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SECRET n Filled In EMPLOYEE NOTICE OF RESIGNATION I BESIGN EFFECTIVE 4 Helificit 146 LEOD THE FOLLOWING BEASON To accept private auplopulat. SIGNATURE OF EMPLOYEE DATE SIGNED MY LAST BORKING DAY WILL BE -4 augus 63 23 1.2 FORMADD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Jone, State) TESTRUCTIONS. The initiating office should fill in each of the referenced items. Items 1 thru 7 Items 3 thru 7 and 9 thru 18 require information which pertains only and to the action requested, and NOT to the current status of the em-Items 9 thru 18a ployee unless specific items remain unchanged. "Category of Employment" should show one of the following entries: Item 5 WAE Summer Regular Consultant Detail Out Fart Time Military Detnil In Temporary Temporary - Part Time - "Organizational Designations" should show all levels of organization Item 9 pertinent to identifying the location of the position: [Major Component (Director, Deputy Director, etc.) -Office, Major Staff, etc. Division or Staff (subordinate to first line) Branch Section Unit "Position Title" should reflect the standard abbreviated title given Ttem 11 in the most current edition of the Position Control Register or reported on Form 261, Staffing Complement Change Authorization. Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks. FOUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.

SECRET \_

1 Act 16 AUC 67 • • NOTIFICATION OF PERSONNEL ACTION 3.55 1. SERIAL NUMBER 2. NAME (LAST-FIEST ALBOLE) 016102 3. NATURE OF PERSONNEL ACTION 4. EFFECTIVE, DATE IS CATEGORY OF EMPLOYMENT 19. 04. 18 5 Juli 62 REGULAR RESIGNA-ICN T. COST CENTER NO. CHARGEABLE & CSC OR OTHER LEGAL AUTHORITY V TO V 'N .TO .CF A FUNDS 1234 1.200 165. CF TO W CF 10 CF P. ORCANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION 11. POSITICA TITLE 12. POSITION NUMBER 13. CAREER SERVICE DESIGNATION OFS OFF COR BRIDH .1 14. CLASSIFICATION SCHEDULE (65, LB, Mu.) IS. OCCUPATIONAL SERIES IS. GRADE AND STEP 17. SALART OR RATE QS. 0136.01 4 6 :3510 IS. REMARKS SIGNATURE OR OTHER AUTHENTICATION -140 Use Previous Edition Form 1150 (4-81) FC:

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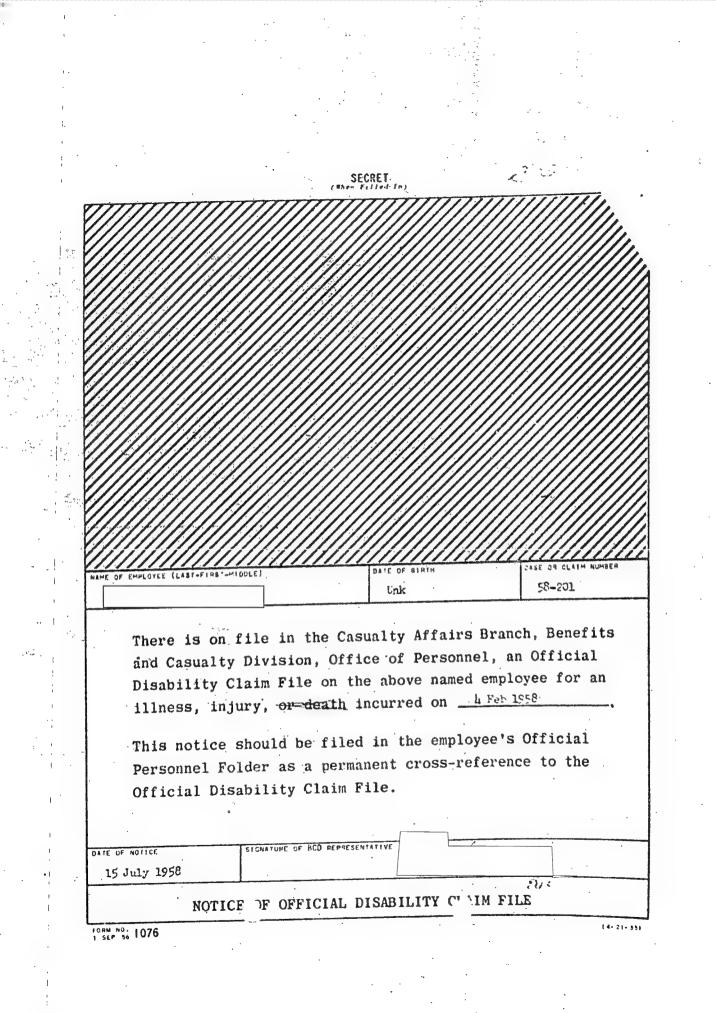
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1		There is on file in the Casualty Affairs Branch, Benefits and Casualty			
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1		Division, Office of Personnel, an Official Disability Claim File on the			
I.		above named employee (or his dependent*) for an illness, injury, or			
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· ·		This notice should be filed in the employee's Official Personnel Folder	4		
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		as a permanent cross-reference to the Official Disability Claim File.	1		
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DD/P

SECRET Security Information

PERSONFIEL DATA SHEET

ADE: 31

DATE: 13 Dec 1954

RESULTS:

STATION Washington, D.C. AND DUTTES: Area Ops Off. DD/2 UNIT: SR (Br. Ch.) FRESENT GRADS: GS-13

Mandarian, Italian, Spanish, Portuguese & German - Fair

DATE:

FEOPOSED GRADE: CS-14

IANGUAGE PROFICIENCY: Japanese & French - Fluent

ASSESSID:

CIA TRAINING:

DAME:

SOC - 9 Jan - 3 Feb 1950 Ops Course - 20 Feb - 17 Mar 1950 Adv. Ops Course 27 Har - 21 Apr 1950 CE Course 4 Jan - 22 Jan 1954 Audio-Surveillance 29 Hov - 1 Lec 1954 -EDUCATION: University of Fichigan, 1945 - BA Georgetown University - 1951 to 1952 PRIMARY CAREER

PRESENT T/O STOT BC-171 NUMBER AND GRUDE: GS-15

PROPOSED T/O SLOT BCF-189 NUMBER AND OPADL: 65-15

- Flaps & Scals 2 & 3 Dec 1954

TIPE OF POSITION:

EXPERIENCE PFICE TO CLA (excluding SSU-OGS): Feb 1943 to Aug 1946 - US Army Sept 1946 to Har 1948 - Civil Intell. USA Apr 1948 to Oct 1948 - Civil Intell. 1st Lt. (over) SUMMARY OF CIA-SSU-OSS AGSIONMENTS INCLUDING PRIVIOUS GRADES AND DATES: APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3, PRO - 10-1-50 - Intell Officer, GS-9 - OPC/FE/FE-3, PRO & RFAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3REAS - 2-217-52 - Cps Officer - GS-12 - OPC/FE/FE-3REAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/CPRO - 7-5-53 - Intell Officer (Dep. Ch) -GS-13 - DDP/SR - SR-5 O/CREAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECONSAENDED BT:

SR/Admin Chief. RECOMMENDATION SH VICS SOARD:

CONCURRENCES:

# EXPERIENCE PRICE TO CLASEXcluding SSU-CSS)

Publications<sup>n</sup> Numbrous news items, 2 editorials while ealtor, graduate term papers on Yugoslavia, China, Korea & Afghanistan.

to

# MOON JINH

# DEC 28 2 39 PH . 24

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#### SECRECY AGREEMENT

1. I, \_\_\_\_\_\_ understand that by virtue of my duties in the \_\_\_\_\_\_\_ I may be the recipient of information and intelligence which concerns the present and future security of the United States and which belongs to the United States. This information and intelligence, together with the methods of collecting and handling it, are classified according to standards set in the State, War, and Navy Departments. I have read and understand the provisions of the Act of Congress of June 15, 1917 (Espionage Let), as amended, concerning the disclosure of information relating to the National Defense and I an familiar with the penaltics provided for viciation thereof.

2. I agree that I do not now, nor shall I ever possess any right, interest, title or claim in or to any of the information or intelligence or the methods of collecting or handling of it which has come or shall come to my attention by virtue of my connection with the C/A, but shall always recognize the property right of the United States of America in and to such matters.

3. I do solemnly swear that I will never divulge, publish nor reveal either by word, conduct, or by any other means such classified information, intelligence or knowledge, except in the performance of my official duties and information with the laws of the United States, will'as specifically authorized in writing in each case by the  $\mathcal{L}/\mathcal{A}$ .

4. I understand that no change in my assignment or employment will relieve me of my obligation under this oath and that the provisions of this oath will remain binding upon me even after the termination of my services with the United States.

5. I understand that my employment by the <u>C/A</u> is conditioned upon my understanding of and strict compliance with "Security Rogulations ," and the appendices thereto.

6. I take this obligation freely, without any mental reservation or purpose of evasion.

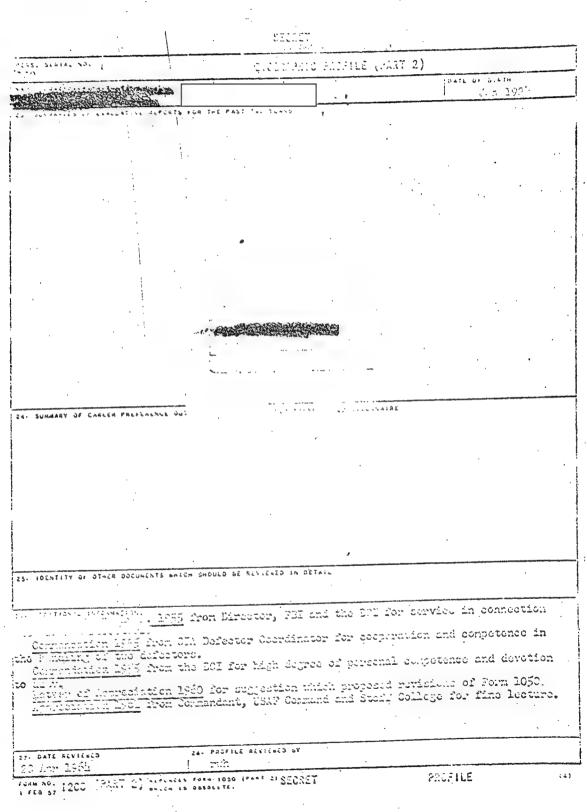
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The comments of the rating officer are 15 fred to the period free Ontober 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1669 to North 1970. During this period Subject was integrated in a new team hisigned to the local SiT and Commercial MEMASH target. Subject's recent activity has been very productive indeed. Subject wood the encollent petential given to him by his

to skillfully spot and assess access agent candidates. As Subject's opera-Sional situation in baris procludes making resruitment, the most promising of there candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his afforts to develop personal tak bienship with deveral MENANGHERS. The beginning of personal, as opposed to purely professional, relations with a sajar MENANGH target enabled him to obtain insight in to the target's beliefs and personality which was the best the Station had to dar Subject also managed to establish contact with two other MENANGH representatives of interest. This, in one case, required almost six months to accomplish via a combine tion of patience, skill and determination. Subject is an experienced officer. He is cost conscious and proceedes good accurity. The Station has no other acceler with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to detailish personal and, hopefully, social relations with access prospects and MENANGH targets, the Station recently recommended that he we extended

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COMMENTS OF REVIEWING OFFICIAL

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### Section 13 continuert

frontitle Organization, big could used previous on this finiton definitely appears to be warrented for a surface of period to reach more definite consistions concerning the level of the maned performance over a computation longer period than that reflected by the report.

On balance, we are placed that it is ellipse has responded so well to a pressive efforts to expand that to be a wider allowed to make a provisive efforts to expand his related be cleabled in humediate proximity to the primary Station targets. This of each cleabled primary taken to be related by frequent activity: he has choosed by floort breach, a solid cast englished a vest we are cleabled in the least control density. Note: before these which append to be a pressive of the primary of the providence to be a pressive of the solid cast which and a vest we are cleabled in the least control density. Note: before these which append to be a pressive of these of the primary of the primary of the prime to be a pressive of the prime of the prime.

In cars, in spits of the recognized of a commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific durice 2 and 4 would more property have been a "P", and that the overall rading, it this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been real by the officers who prepared the Fitness Report.

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1. Sec. 9 and 10

NARLINTIVE CONTRINCS

This employee requires a minimum of detailed operational supervision; it is needed may in specific eases only to indicate the operational or informational objectives.

From the point of view of administrative support, sit attention to dotail and moticulousness reduce the problems of his support by the Station to a minimum.

This a ployee uses the \_\_\_\_\_\_continuously, and his facility is such as to permit him to handle himself characterization by a know marginal complex technical subjects. As has in addition undertaken specialized hangunge argining to develop this capability further. All specialized porting is excellent both with regard to clarify and pertinence.

In the immediate future he will be assigned due work, for the most part in fields where it will complement, and be complemented by, his independent operational activities

SEC

SECRET

13 September 1960 (Date). File No. K-1328

MEMORANDUM FOR: C

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Chief, Records and Services Division Office of Fersonnel

SUBJECT

1. Cover arrangements and the pleted for the above-named Subject.

2. Effective <u>12 September 1960</u>, it is requested that your records be properly blocked **property to deny powerstange** Subject's current Agency employment to an external inquirer.

3. Operating corponent must take necessary action to block PROFENT telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

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		Paul P. Little, JR. Chief, Central Cover Division
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92+210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF JCI AS PROVIDED. IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-636 AND EXECUTIVE ORDER 11376 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTOBER 1962"

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EFFECTIVE DATE OF PAY ADJUSTMENTE 10 JANUARY 1971

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Sec. C 1000 PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDER, AND APDCI DIRECTIVE DATED & OCTOBER 1902." EFFECTIVE DATE OF PAY ADJUSTMENTE 5 JULY 1966 OLD NEW ORGN' FUNDS GRESTEP SERIAL SALARY SALARY 006102 50 600 CF GS 15 5 \$19,415 \$19,978 Before, 1915, 1928 States Blacker, Sultraper Start recorder Stars, all States and States and States and States and a sultraper services of the and the state of the second state and the second and the property of the second second second and the second data 1 Same میں بیٹ جمہور کی معطور کی جارت کی معلق کی معلقہ کی ہے۔ محکوم کی محکوم کی معلق کی معلق کی محکوم کی معلقہ کی محکوم Eur \$ 5 11 Serial No Cost Center Number LWOP Hours 006102 50 600 CF OLD SALARY PATE NEW SALARY RATE Grade Step Solary TYPE ACTION Lou En Dane 7. Grade Sien Salary Effective Date PSI ISI ADI. AEAN GS 15 19,978 01/31/05 65 15 6 20,500 01/29/67 5 orks and Authenticution / NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD 1. LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY υ. ч II I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE Q. OF AN ACCEPTABLE LEVEL OF COMPETENCE. ۰.... SIGNATURE: Letlool DATE / Kri 67 PAY CHANGE NOTIFICATION 1 as SOUE MAY 3 as (4-57)

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WE 1. Serial Na Cost Contar Mu WOP Hours 006102 AT THE REAL PROPERTY. 50 600 C₽ OLD SALARY RATE Grode NEW SALARY RATE TYPE ACTION , Grade Salary 5190 Last EH. Date Steo Salary PSI ISI ADJ. Effective Date GS 15 \$18.170 02/03/63 G5 15 4 9 318.740 01/31/05 NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD I 1. 1 1 CLERKS INITIALS AUDITED BY INK 1.5 . . . 5 ٠ I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS of an acceptable level of competence, Joseph A Car der SIGNATURES DATE PAY CHANGE NOTIFICATION P-01 560 Obsulate Previous Edition (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 Pursuant TC Authority of DCI as provided in the CIA ACT of 1949, AS Amended, and A-DCI policy directive dated 8 october 1942."

EFFECTIVE DATE OF PAY ADJUSTMENTE 10 OCTOBER 1965

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SERIAI	OPGN. FUNDS	GRESTER	NEW SALARY
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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949. AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

## SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES

rederal Employees Salary Act of	st l'	964
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GRADE		• • •	Per A	Innum	Rates	s and	Steps			······
-	1 1	2	3	4	5	6	17	8	9	10
GS- 1	\$3,385	\$3,500			\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805		4,055	4,180	4,305	4,430	4,555	4,680	4.805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815		5,085	5,220
<b>GS-4</b>	4,480	4,630	4,780	4,930	5,080		5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6		5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	.6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11.670	12 0251	12 220	19 725	12 000	17 445
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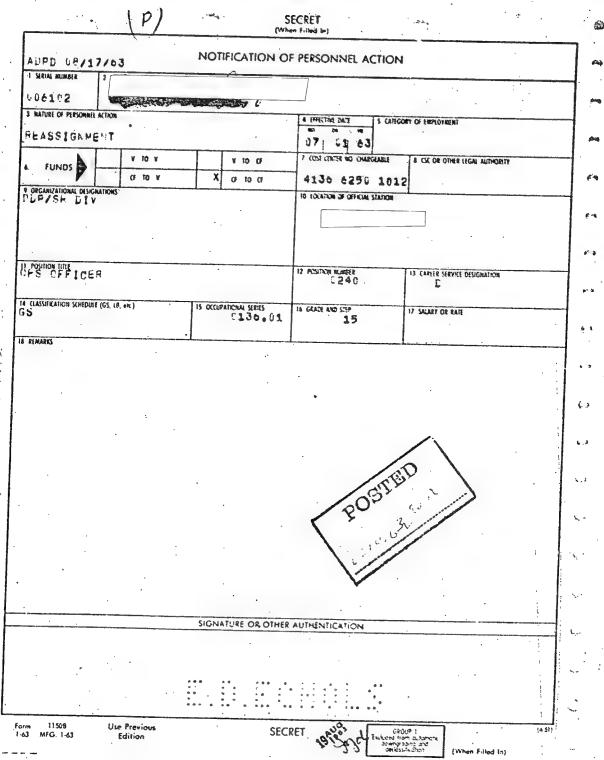
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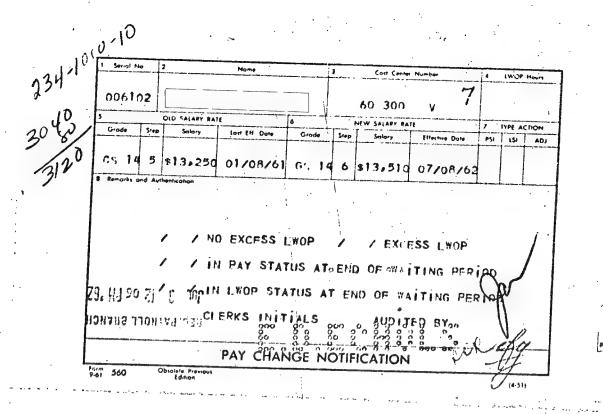
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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

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Area Ops Officer (Br. Ch) BC-171-13	8. POSITIO	N TITLE	Am	Ops Officer	BCF-189-14
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STANDARD FORM 50 REV. APRIL 1931 PROMULGATED BY U & CUTH, STRVICT COMMISSION CHAFTER RI, FEDERAL PERSONNEL MANUAL

from

CENTRAL INTELLIGENCE AGEN ...

NOTIFICATION OF PERSONNEL ACTION

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1	ME)	2 JATE OF BI		3. JOURNAL OR ACTION NO.	1. DATE 16 Peb. 54
This is to notify you of the following action a	flecting you	r'employme	nt:	7. CIVIL SERVICE OR OTHE	R LEGAL AUTHORITY
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Reassignment		1977		ТО	Þ
FROM	a Position	TITLE		a Ops. Officer()	Br. Ch) BC171-1
Deputy Chief (IO) DC 190-13					
63-132-13	P. SERVICE	STRIES, SALARY	69-	0136.01-13 \$836	0.00 per annum
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STANDARD FORM 50 REV. APRIL 181 PROMULGATED BT CRVR. SERVICE, COMMISSI

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## CENTRAL INTELLIGENCE AGENCY

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			wabn	ty Chief I. C	). BC-190-13
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# CENTRAL INTELLIGENCE AGENCY

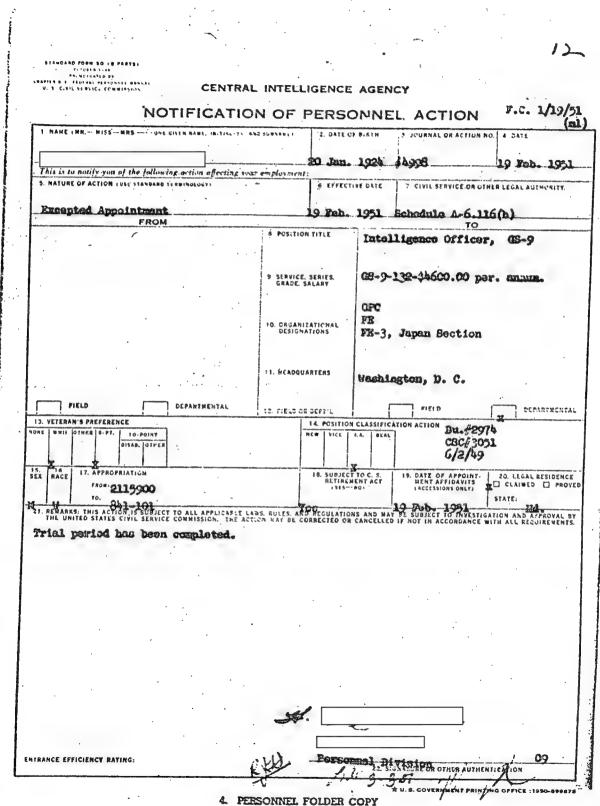
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4. PERSONNEL FOLDER COPY

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STANDAND FORM 50 DETUSER 1449 ... PRODUCTATED BY CENTRAL INTELLIGENCE AGENCY NIL SERVICE COMMISSION BI. FEDERAL PERSONNEL MANUAL. NOTIFICATION OF PERSONNEL ACTION ON ACTION NO 1. NAME (MR.-HISS-MRS.-ONE GIVEN NARE, INITIALIS). AND SUBNAMES DALE 1999 20 Jan This is to notify you of the following action affecting your employment: \$5729 23 April 1951 S. NATURE OF ACTION IUSE STANDARD TERMINOLOGY 6. EFFECTIVE DATE 7. GIVIL SERVICE OR OTHER LEGAL AUTHORITY Transfer and Propotion 29 April 1951 Sobodulo A-6,116(b) 8. POSITION TITLE Intolligence Officer, GS-9 Intelligence Officer, OS-11 9. SERVICE, SERIES, GRADE, SALARY 03-9-132 · \$4600.00 per. annua. 66-11-132 \$5400.00 per. annsa. Bu:\$2974 10. ORGANIZATIONAL DECIGNATIONS OPC OPC FB FR **FE-3** Japan Section FB-3 11. HEADQUARTERS Washington, D. C. Washington, D. C. FIELD DEPARTMENTAL 12. FIELD OR DEPTL FIELD DEPARTMENTAL 13. VETERAN'S PREFERENC 14. POSITION CLASSIFICATION ACTION ONE WWW CTHER S-PT. 10-POINT NEW VICE | LA. REAL. Bu.#2996 C2C#3032 DISAN. OTHE 6/2012 RESIDENCE SUBJECTTO C. S RETIREMENT ACT (YES-NO) 15. SEX RACE 17. AP OPRIATION 16. DATE OF APPOINT-MENT OF AFFIDAVITS FROM: CLAIMED D PROVED 2115900 IACCESSIO TO: STATE The MEMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. SUANT TO DCI DIRECTIVE (778) 5143 ENTRANCE EFFICIENCY RATING; DEVISION NENTICATION 21.3 R u s. covennert samples orrich 1838-019128 4. PERSONNEL FOLDER COPY



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sais for determining future personne she use of personnel, sooce, equis	chnesses demonstreted in current position <sup>1</sup> ons made for impravement of work performer equired for current position. Amplify of es of action, <u>Hygner of performance of manage</u> ment and funds, must be commented on, if	seeping in proper perspective their relationship to " he". Give recommendations for training. Comment plain ratings given in Section B to provide bast eriol or supervisory duties and cost consciousness applicable. If extra space is needed to complete
During the perio	od under review, Subject	managed to gain
	He did this without help	from Headquarters or the
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MHIARSH and TPFAST decreased somewhat with three local H others. He also c the priority areas on local scientist the possible excep unique potential w Subject has had or intellectual su or access prospect SECTION D 	. Subject continued, he HHARSH officials and ini ontinued to search for n assigned to him. Subjects s or technicians of just tion of TPFAST citizens. Well.	Wever, to maintain contact triated contact with three new leads to personalities in ect has the capability to call about any nationality with He has used this near- switching from "professional" into f MHHARSH personalities interests necessarycon't WENTS
18 months	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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	BY REVIEWING OFFICIA	L
3. COMMENTS OF REVIEWING OFFICIAL The Station sub 16549 (8 April 19 on his own merits	omitted comments on Subj 71), to which we should , acquired a solid and p	ect officer recently in OFPT- add that Subject has, largely otentially highly useful
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#### FITNESS REPORT

#### Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than short-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHHARSH and TPFAST targets.

# Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, \_\_\_\_\_\_ is superb, and only time will reveal to what extent the \_\_\_\_\_\_ requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

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			BY DIPLOYEE				
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5 Sep 1967 PI	ease see 11B	Sumon	1970	o/a 1 Oct	ober,	1970	•
7. NUMBER AND AGES OF DEPEND	ENTS WHO BILL TRAVEL	WITH YOUL					×
2: (at that time)	42 and 17						
6. PERSONAL CIRCUMSTANCES TH							
<ul> <li>LIST YOUR MAJOR DUTIES DUR (Also attack personal cove ) I planned, establis, against sensitive to period marked largely</li> <li>I planned, developed mask our operational overall activities of</li> <li>I managed the organizations. The i management of the</li> <li>I assisted other Sta activities, in local</li> <li>As my original able to develop, alor as well as those of</li> <li>TRAINING RESIRED.</li> </ul>	sive exposure to of the scienti- uld most especia ities and the ma requestionneits in a hod and operated rgets, and a sho y by an adverse d and exploited, activity, and i f a major field activity, and i f a major field activity activity and sho tasks included ma ations and Bases search and surv be, continuing c	o science st ani th ally hope anagerial e special mini- coordance * d a long- porter ran politica and mod integrate Station. ctivity o eany busin s, upon th reillance occare mod over to s	a anginear i to use my 1 exposure ac the contransition the contran	ogy bo n today's ong exper cumulated at (ers). otting-ass ocal activ the broad function as fild and fi , in spott and in re result of eds of spo	th ope evolv. ience there sessme vity du der ran spects com the ding-as	rations a: ing socie in [ by. nt activit uring a in order the nging as well a b home off ssessment aent. I was	nd ties ty to
(a) the senior-most (b) a review course (c) at least audit t If (a) is possible t no objection to the	management cour of activities w he SAT course, hrough a civil	se offere ithin the if that i school au	d through th CS <u>and</u> the s still bein	e Organiz Organizat g offered	icn as	a whole;	
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11. PREFERENCE FOR NENT ASSEGNMENT:	
114. DESCRIBE BRIFFLY THE TYPE OF BORK YOU GOULD PR IN ITEM NO. B ANOVE. IF YOU HAVE WORE THAN ON	EFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATE E PREFERENCE, INDICATE YOUR CHOICE.
First choice: to manage a large-scal	e project in a
speaking technically advanced locale	•
Second choice: chief of station or b	ase in an
aren where I can combine my experien	ce and linguistic ability.
Third choice: to be assigned to Staf	f training, preferably training (a) senior
' unit or project managers, or (b) JCT	Sa
Fourth choice, to be assigned to Sta	ff personnel work above the Division
level where new versonnel are sor	eened, tested and evaluated, then essigned.
Fifth choice: to work on the Intelli	gence side of the house.
· · ·	
THE INDICATE OF YOU DESIRE TO EXTEND YOUR CURRENT	TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFI
FOR NEXT REGULAR ASSIGNMENT BY INSEPTING 1, 2.	A S (for lat, and and Jrd choice) IN REMAINING BOXES. ALL CASES EVEN THOUGH YOU ARE REGUESTING AN EXTENSION OF
COMPLETE ALL ALTERNATE CHOICES, AND UPTIONS IN . TOUR.	ALL CASES EVEN THOUGH TOO HAL HEODOTTO
	T CURRENT STATION TO
CATEND TOUR MONTHS A	(DATE)
BE ASSIGNED STA NOTAS FOR A TOUR OF DUTY	INDICATE YOUR CHOICE OF DIVISION STAFF OR OFFICE.
Les IST CHOICE SMITH IT ALMINE THE AND CH	DICATE CHOICE OF GEOGRAPHIC AREA OR STECLAL LEATION
CI IST CHOICE ZND CH	
. E PETURN TO WY CURRENT STATION, With di	(ferent responsibilities
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	LETED BY FIELD STATION
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMAN	ICE OF THE ENPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMEN
A A A A A A A A A A A A A A A A A A A	AMENT AND TRAINING:
Station recommends that Su	bject return PCS to Headquarters at
end of his current tour. We wo	uld welcome a replacement who is can
of functioning in the same gene	ral context, but any such ind
ual must also be able to spot a	nd thoroughly access agent candidate
vo should also handle a number	of agents in the same field. We are
short, seeking an officer who w	(11 accressively exploit: his)
TO BE COMPLETED BY	APPROPRIATE HEADQUARTERS OFFICE NCE OF THE ENPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT.
13. IN CONSIDERATION OF THE EXPERIENCE AND PENFORMA AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT	, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT
ASSIGNMENT AND TRAINING.	· ·
No decision has been made con	cerning next assignment
No decision has been made con-	
	in in
· · · ·	
DATE 24 Aug 7QITLE C/E/PERS	
14. APPROVED ASSIGNMENT:	BY CAREER SERVICE
14. APPROVED ASSIGNMENT	•
15. EMPLOYEE NOTIFIED BY DISPATCH NO.	DATED:
CABLE NO.	DATEOI
	DATE: 1
CAREER SERVICE REPRESENTATIVE:	DATE :
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# Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and at the same time be prepared to take over and run assets related to his own

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ECTION A			GENERA	L			• .	
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SPECIAL (S			12. 8	EPORTING PEI		o-)		
L DATE REPORT	DUE IN D.P.			April 190			)	
ECTION B		PERFOR	MANCE EV			1		
U-Unsatisfactory M-Marginal	Performance is unaccept could range from counsu or proposed in Section ( Performance is deficient taken or recommended s	iling, to further trainin G in some aspects. The ri	g, to placing or	probation, to re	tassignment at	to separation. I	Describe ac	tion tab
P. D. Colora	Performance is satisfacto		being produced	in the manner en	orcted.			
P-Proficient S-Strong	Performance is character				,			
0-Outstanding	Performance is to except work as to warrant speci-	ional in relation to requ		work and in con	nparison to the	performance a	Fothers doi	ng timi
			ECIFIC DU	TIES				
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Uses to be us		op leads on e on against th	ventual a me local 3	iccess or INHARSH-ta	support rget.	type asse	ts	RATI LETI
Responds	o.; to various Sta	tion requirem	ents incl	uding inv	estigati	ve work.	•	LETI
PECIPIC DUTY N	0. 4							RATI
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	2. 6				. 9	JUN 1970		RATI
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	ECTION C NARRATIVE COMMENTS
1001	ndicate significant strengths or wedgeesses demonstrated in current position hereping in proper peripecties matrixed comment verall performance. State suggestions made for imprevented of work performance. Give recommendations for maining. Commendations for maining, formendations for maining, formendation, if appliedly. If exits space is needed to conscious a separate there of pages. The comments of the rating differendation are limited to the period from October 196 added his comments to allow coverage of the total indicated period from April 1965 added his comments to allow coverage of the total indicated in a new team assigned to March 1970. During this period Subject was integrated in a new team assigned to March 1970. During this period Subject used the excellent potential statistic formendation indicates access agent candidates. As Subject's operational indicates was placed in contact with a Station officer during social events Subject assisted in contact with a Station officer during social events Subject and idates was placed in contact with a Station officer during social events Subject instances with a major MillARSII target enabled him to obtain insight professional, relations with a major MillARSII target
بالسبابي والثانية بالمراج بزيابة فالتنابية والمراود فالتراف	tion of patience, skill and determination. Subject is an experience other asset wi is cost conscious and practices good security. The Station has no other asset wi the necessary scientific and editorial know-how, fluent and local knowledg the replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish pe sonal and, hopefully, social relations with access prospects and MANANSH targets, the Station recently recommended that he be extended in At the same time, Station recommended that Subject's
	ION AND COMMENTS
ł	BY EMPLOYEE
	1. I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
	DATE /S/
	2. BY SUPERVISOR
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# Section D3 continued

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent a solid and

and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

Astablishes and maintains for the purpose of developing natural access to Station targets. Develops pretexts to meet WOLADY and third national of operational interest in the S&T community. Fearly bury No. 4 Responds to Station ad-hoc requirements on the local internal target. Fearly out No. 4 Develops potential agent prospects in the S&T community to the point where they can be recommended as Station agent candidates. Fearly bury No. 5 Correctory No. 5 Correcto		· · ·		
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	Indicate significant strengths or wea overall performance. State suggestic on foreign language competence, if r basis for determining luture personni applicable.	knesses demonstrated in current positi one made for improvement of work perfo equired for current position. Amplify o al action. <u>Manner of performance of ma</u>	on kooping in proper perspective their relationship to mance. Give recommendations for training. Comment e explain ratings given in Section B to provide best nagorial or supervisory dutive must be described, if UCT G	
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CTION B		PERFORMA	NCE EVALUATION	2.01 0000 200	
- <u>Weak</u>	positive remedial of probation, to reass Performance meets	action. The nature of the lignment or to separation.	action could range from Describe action taken	tisfactory. A rating in this catego counseling, to further training, to a or proposed in Section C. is characterized neither by deficie	placing
- Proficient	excellence. Performance is mor	than satisfactory. Des	ired results are being p	roduced in a proficient manner.	
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ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

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# Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

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3. It is difficult to place in the proper parspactive the contribution of this senior \_\_\_\_\_\_to \_\_\_\_to \_\_\_\_station operations. On the one hand, Subject has established superb \_\_\_\_\_\_ in the scientific and technical field which should have afferded him virtually unlikited access to persons of interest to us, both Soviet and potential access agents. In evaluating the manner in which the employee set up and managed \_\_\_\_\_\_. I would tend to agree with his comments to the fitness report on the managerial demands on him although these comments are somewhat overdrawn.

/s/ David E. Murphy

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direct access to an in intelligently and images professional officer is disciplined person which has the Supple mind re- in a skilled manner. manner as to extract is developed, and in spec- excollent writer. Des- and information report and operation Although Subject	inatively. Subject is an experimentary sense of the term. He of can operate effectively guired to loarn highly technic He organizes the performance of the most operational mileage. Sal cases recruited. He is ex- pite his status, he sal His management, administra- nal duties is excellent.	by was purformed difficulty, secured arisenced, highly capable senior a is a theory organized self- be the self of these duties in such a Subject has spotted, ascessed, stremely articulato, and an a submits timely finished operation withon, and record keeping of both
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·**	SECTION A	ENERAL		
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• •	6. OPPICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIONMENT	B. CURRENT STATION	
	Ops Officer	DDP/WE/	<b>r</b>	
	CAREEN NEBERVE TEMPORARY	INITIAL	X REASSIGNMENT SUPERVISO	
	CANEER-PROVISIONAL (See instructions + Section C)	X ANNUAL	REASSIGNMENTEMPLOVE	
	SPECIAL (Specify); 11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From-	for)	
		1 April 1964 - 2 Ji	une 1965	- · .
	Succession of the second from what is londerwate to	CE EVALUATION	A rating in this category requires	
	W. Werk Performance ranges from whoily indeduate to positive remedial action. The nature of the o probation, to reassignment or to separation.	riton could longe from coussing.	to further training, to plocing or	·
••.	A - Adequate Performance.meets all requirements. It is en	tirely satisfactory and is character	ized neither by deficiency nor	
· .	excellence. P - Proficient Performance is more than satisfactory. Desir		proficient manner.	41
•	S • Strong Porformance is characterized by exceptional Q • Ovisionding Performance is so exceptional in relation to r	proficiency.	earlies to the performance of	
	others doing similar work as to warrant speci-	al recognition.		
		FIC DUTIES		-1
	List up to six of the most important specific duties performed du manner in which employee performs EACH specific duty. Consid			
	with supervisory responsibilities MUST be rated on their ability	to substatise (matcats unwoot of a	aproyees supervised	· ·
*	SPECIFIC DUTY NO. 1 Contact, cultivation and as graphic and operational intelligence on Sov	iet scientific and tech	mical targets,	٩
	and on other Soviets and other nationalitie	s to whom he has access	3 0	
	SPECIFIC DUTY NO. 2 Spotting and assessment of	potential operational a		
· • •	used against the targets specified under Sp	ecific Duty No. 1.		
			3	
	SPECIFIC DUTY NO. S Execution of operational ass	ignments as directed by	Has and field RATING	
	stations concerned, whether of a KUTUBE, KU	WOLF or KUDESK nature.	• • •	
			DATING	
	SPECIFIC DUTY, NO. 4 Preparation or acquisition of operational information to increase his acc	f written ma	furtherance of	
	Specific Duties Nos. 1 through 3.	ess and riexinities i	0	
		na 1999), bahar akadi 19 1. B B. Ann aka ananya katan di kata na katan katan kata kata kata kata	RATING	<b></b>
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	SPECIFIC DUTY NO. 8		AATING LETTER	
	SPECIFIC DOTTING	V N	-47 065	
		Br	- Uty	
	OVERALL PERFORMAN	ICE IN CURRENT POSITION		
	a the state shows the sectore which influence	a his effectiveness in his current	position such as per-	
	formance of specific durins, productivity, conduct on job, coo particular limitations of talents. Based on your knowledge of a place the letter in the rating box corresponding to the statement 3 0 JUN 1965	perativeness, pertinent personal t	ring the rating period.	
	FORM 45 OBSOLETE PREVIOUS EDITIONS. SEC	CRET		
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		SECRET (When Filled In)	SEFICE OF PERSINNE:
	SECTION C	NARRATIVE COMMENT	the second se
F	Indicate significant strengths a overall performance. State sug on foreign language competence hasis for determining future per	it required for current position. Amplify or ex	reeping in proper perspective their relationship t ace. Give in commondations for training. Commo plain rationalized in faction (; to provide bast plain rationalized in faction (); to provide bast
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			In addition to operationa
		of ageignment, he has also b	und in Vac directed activit
	Libban countries. USU	ATTA TITAOTA AND	a stand information lur we
	tion he has contribu	ted greatly to the acquisition of	th target individuals, f operational information for th oviet scientific and technical t
	use of Has component	B III UIGII OVOI	morestinal
	It would be diffic	ult to fault this employee with	his operational environment and rs for application toward operat
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	objectives. He shows	Collarger garde	(continued)
·.	objectives. He shows	CERTIFICATION AND COM	(continued)
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# SECTION C continued

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approaches to operational problems and personalities, and expends considerable effort in maintaining a level of specialized knowledge sufficient to \_\_\_\_\_\_\_\_\_ ensure the maximum exploitation of his contacts with target organizations and individuals. His command of spoken, written, and technical \_\_\_\_\_\_\_ is excellent.

From the point of view of supervision, this employee in his present position requires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to specialized information. Otherwise, he requires no supervision

other than the periodic provision of policy and operational directives. This employee has always been conscious and punctillious in his preparation of operational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks

be desired. Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and funds.

His dedication

to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

stream of competitive organization progression. This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

\*(Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

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Ĩ	2.	IF THIS REPORT HAS NOT BEEN	HOWH TO EMPLOYEE, GIVE	EXPLANATION	
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This employee uses the is such as to permit him to handle complex technical subjects. He has language training to develop this porting is excellent both with reg	anability further. b	ten specialized

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities

6 August 1962 -QATESTIC TRACK Memorandum in Lieu of Fitness Report Subject: My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/6. He de-

Sec. A

6104

parted headquarters for a field assignment 31 July 1962.

Chief of Operations and Plans SR Division

CONCUR: HOWARD J. OSEDRN Chief, SR Division

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and on request					de	fectors	and pa	rticipa	tes j	in ti	leir		5
SECTION C	EYAL	UATION (	F OVERAL	L PERF	OR)	JANCE IN	CURREN	T POSITI	ONro	sett	leme	nt.	<b></b>
Take into account ave duties, productivity, a your knowledge of em statement which most	onduct on l	ob, cooperat	nore duting	the ratio	1 0 07	flectiveness I traits or ho lad, place th	in his cu bits, part a rating r	irrent pasit icular limi iumber in t	ion - p lations he box	orform or tal corros	ance a erits. Ipondir	f spe- Base- ig to t	cific d on the
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6 - Perfe	emance in e	very respect	Is outstand	ing.	•						L	•	
			DESCRIPT	ION OF	THE	EMPLOYE	E						
SECTION D		ar halow ch	ock (X) the	degree to	whic	h oach chaia	ctoristic	opplies to	the em	ployed	•		· .
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	Stress strengths and weaknesse	es demónstrated in current position. In or his training. Describe, if oppropriate	dicate suggestions (some to,	employee for improvemen	t of his	•
•	sponsibilities. Amplify or expl	lain, if appropriate, ratings given in SE	CTIONS B, C, and D to prov	ide the best basis for de	termining	
•	future personnel octions.			- O HM '61		
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• *	Mr S	has a good knowledge of	f Soviet matters an	d Amerally is		
	very well informe	d. He continually demonst	trates much initiat	ive and a high		
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	degree of product	ivity. He is stimulating	to his associates,	ousinesslike		
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	Mr.	Bupervises a very large	e and key branch en	gaged in a wide	· · .	
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· .	SECTION F	CERTIFICATION AND BY EMPLOYI				
	1.	ertify that I have seen Sections A,		port.		
	DATE	SIGNATURE OF EMPLOYEE			E1	
	9 November 1961					
·	2.	BY SUPERVIS		BI 1447100		
	MONTHS EMPLOYEE HAS BEEN UNDER MY SUFERVISION	IF THIS REPORT WAS NOT BEEN SHO	INA TO EMPLOYEE, GIVE EX	- Call A Hold		
·	Twelve	· · · ·				
		IF REPORT IS NOT BEING MADE AT T	HIS TIME, GIVE REASON.			
	EMPLOYEE UNDER MY SUPER	RVISION LESS THAN 80 DAYS	REPORT MADE WITH	HIN LAST 90 DAVE		
	OTHER (Specify):		TYPES CO-PRIME	S NAME AND SIGNA FIRE		
	DATE	OFFICIAL TITLE OF SUPERVISOR				. <sup>1</sup> · ·
	9 November 1961	SR/Chief of Plans and O	perations (			•
	3.	BY REVIEWING OF	FICIAL			
	X I WOULD HAVE GIVEN THIS E	EMPLOYEE ABOUT THE SAME EVALUAT	10N.	1	·	
		ENPLOYEE A HIGHER EVALUATION.	U	/		
		EMPLOYEE & LOVER EVALUATION. ALUATIONS. I AM NOT SUFFICIENTLY F	ANULIAR WITH THE ENDIOY	ET'S DEDECOMANCE.		
	COMMENTS OF REVIEWING OFFICI		- AMILIAR WITH THE LAP LOT			t
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Stress strengths and weaknesses d work. Grie recommendations for h sponsibilities. Amplify & explain, future personnel actions.	enionstroted in current pesition. Indicate as 19 rouning. Describe, il appropriate, his su 11 appropriate, ratings given in SECTIONS	agestions made to employee for improvement of his length for applopring tond for assuming greater re- B, C, and D to provide the best basis for determining
an excellent and prov spear lucidly and eff methystion and devoti imaginative pursuit of	an degree of operational "know actively and with apparent easy on to duty. He can be expect a most difficult target. It	est I have known in this agency. a, as well as as his "host" country; s-how"; the ability to write and as; and a very high degree of id to contlinue his dynamic and is my opinion that this officer consibilities which would involve the or training, a good managerial course
might help to bring i	ito even sharper focus his mar	y talents.
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		This report has been prepared in accord- ance with F E Division standards which recognize the principle of rating the indiv-
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to grow in his job. His operational planning and execution is usually impeccable He has the loyalty of his subordinates and the respect of his equals and super- visors. He is particularly effective in dealing in the liaison field where his good sense and disinterest in "flighting the problem" produces a maximum of cooperation and good will. If he has any minor fault as a supervisor, it is not in impatience with his subordinates, as reflected in previous evaluations, but in an occasional unwillingness to say no to them.	le.
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SECRET Chhan Fiffadel INFCTIONS:
 A State in the spaces below up to six of the more important SPECIFIC duties performed durations of the spaces below up to six of the more important SPECIFIC duties performed durations for the most important first. Do not include minor or unimportant duties.
 b. Nate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
 c. For supervisors, ability to supervise will always be rated as a specific duration of rate as supervisors those who supervise a secretary only.
 d. Compare in your mind, when possible, the individual being rated with others producting the same duty at a similar level of responsibility. RATINGS UN PERFORMANCE OF SPECIFIC DUTIES DIRECTIONS: individuals with the same job title may be performing different duties. If so, rate them on different duties. MAIL ROOM Examples of the kind of duties that might be rated are: f. Be specific. HAS AND USES AREA KNOWLEDGE DEVELOFS NEW PROCEAUS ANALYZES INDUSTRIAL REPORTS CONDUCTS INTERROGATIONS PREPARES SUMMARIES ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS TRANSLATES GERWAN VANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITING TECHNICAL REPORTS DEBRIEFING SOURCES CONDUCTING EXTERNAL LIAISON REEPS BOOKS DRIVES TRUCK TAKING DICTATION WRITES REGULATIONS DRIVES TRUCK SUPERVISING PREPARES CORRESPONDENCE EVALUATES SIGNIFICANCE OF DATA g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a tadig operator. TYPING TAKING DICTATION - INCOMPETENT IN THE PERFORMANCE OF THIS BUTY - BARELY ADEQUATE IN THE PERFORMANCE OF THIS PERFORMS THES DUTY IN AN OUTSTANDING MANNER **K** . FOUND IN VERY FEW INDIVIDUALS HOLDING SIMI-DESCRIPTIVE OUTY 148 1085 DUTY PERFORMS THIS DUTY ACCEPTABLY PERFORMS THIS DUTY IN A COMPETENT MANNER 1 A FRCEIS ANVONE I KNOW IN THE PERFORMANCE OF RATING NUMBER THES OUTY PERFORMS THIS DUTY IN SUCH A FINE WANNER THAT HE IS A DISTINCT ASSET ON HIS JOB SPECIFIC DUTY NO. 4 SPECIFIC DUTY BO. RATING RATING NUMBER NUMBER Deputy to Branch Chief 4 5 Supervising SPECIFIC OUTY NO. 2 RATING RATING Prepares correspondence and reports NUMBER NUMBER and handles administrative routine 6 Conducts Foreign Liaison 5 SPECIFIC DUTY NO. 3 CATING SPECIFIC SLAW SAL R DATING NUMBER NUMBER Developes and handles Agents Prepares and Manages Projects 4 5 3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Subject has excellent natural equipment for employment in this organization in terms of his intelligence and natural apptitudes. Additionally, he brings a great deal of area knowledge and language ability to his present assignment. During the period covered by this report he has displayed great industry and devotion to duty in a variety of circumstances and achieved notable results in production and in the creation of both short and long-term assets for his unit. On the debit side I would say that he is somewhat too businesslike in many personal situations to the point of being almost humourless. This, however, is a quality which he does not permit to intrude upon the necessitles of his operational work although it often shows in office relationships. SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION DIFLCTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, portinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Com-pare him with others doing similar work of about the same level. • DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED • OF DOUBTFUL SUITABLEITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WAR RANT HIS SEPARATION 7 . OF THE SAME SUITABILITY AS NOST PEOPLE I KNOW IN THE ORGANIZATION A FINE EMPLOYEE . HAS SOME OUTSTANDING STRENGTHS PATING AN UNUSUALLY STRONG PERSON IN TERMS OF THE REGULTEMENTS OF THE ORGANIZATION NUMBER . EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES 👗 NO. IF YES. EXPLAIN FULLY:

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3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORM	ANCE		
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7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.			1							X	
8. GETS ALONG WITH PEOPLE AT ALL Social Levels.									X		
9. HAS SENSE OF NUMOR.				·				X			
10. KNOWS WHEN TO SEEK ASSISTANCE.							į į		X		
11. CALN.							F	I		XI	
12. CAN GET ALONG WITH PEOPLE.					·		1	X			
S. MEMORY FOR FACTS.						·			X		
4. GETS THINGS DONE.			1		<u> </u>					X	
S. KEEPS ORIENTED TOWARD LONG TERM GOALS.						· _			·		X
6. CAN COPE WITH ENERGENCIES.			1				1		X		
7. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							:			XI	
8. HAS STAMINA: CAN REEP GOING A LONG TIME.						· · ·	2		XI		
. HAS WIDE RANGE OF INFORMATION.						<u> </u>				X	
. SHOWS ORIGINALITY.							* +		XI		
ACCEPTS RESPONSIBILITIES.							3			×	
ADMITS HIS ERRORS.	•						·		X		
. RESPONDS WELL TO SUPERVISION.										X	
. EVEN DISPOSITION									X	ł	
THEF TO DO HIS JOB ALTHOUT				1				1	11		

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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ARNESS OUTBEIGHS ALL OTHER COMPLETEDAST
D. DO YOU PEEL THAT HE RECUIRES CLOSE SUPERVISIONS	
	Hall ROOM
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALY	AUUM
	•
F. OTMER COMMENTS (Indicate here general traits, specifi report but which have a bearing on effective utilizat	ic habits or characteristics not covered elsowhere in the tion of this personj:
1032	108 91
	in the most appropriate box under subsections A,B,C,&D
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate - him accordingly.	C. DIRECTIONS: Based upon what he has 'said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.
<ol> <li>DOES NOT PERFORM DUTIES ADEQUATELY: ME IS INCOMPETENT.</li> <li>BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE MAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARAY OUT RESPONSIBILITIES COMPETENTLY.</li> <li>PERFORMS MOST OF MIS OUTIES ACCEPTABLYL OCCA SIONALLY REVEALS SOME AREA OF WEAKNESS.</li> <li>PERFORMS DUTIES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER.</li> <li>A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</li> <li>PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.</li> <li>IS THIS INDIVIDUAL BETTER QUALSFIED FOR WORK IN SOME OTHER AREAP</li> </ol>	<ul> <li>S. TENDS TO HAVE AN UVFAVORABLE ATTITUDE TOWARD THE ORGANIJATIONROTHERD RY MINOR ERURTRA TIONSWILL QUIT IF THESE CONTINUE.</li> <li>A. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FERENTHAS WAIT AND STEP ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION THOSSED BY WORKING FOR ORGANIZATIONTHINKS IN TERMS OF A CAREER IN. THE ORGANIZATION OCFINITELY MAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION BARRING AN UNEXPECTED OUTSIDE OPPONTUNITY. WILL PROBALY ENERGYD TO NAKE A CAREER IN THE ORGANIZATION 7. MAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATION WILL PROBALY ENERGYD THE ORGANIZATION 7. MAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION 12. THE ORGANIZATION</li></ul>
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assuprision of greater responsibili.	ANY PLACE BUT IN THE ORGANIZATION. D. DIRECTIONS: Consider everything you know about this person is making your ratingskill in job duties, conduct on the job, personal wherecteristics or
<ul> <li>tigs normally indicated by promotion.</li> <li>1. HAS REACHED THE NIGNEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</li> <li>2. IS MAKING PROGRESS. BUT NEEDS NORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</li> <li>3. IS READY TO TAKE ON REPONSIBILITIES OF THE NEXT HIGHER GRADE. BUT MAY NEED TRAINING IN SOME AREAS.</li> <li>4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</li> <li>5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</li> </ul>	<ul> <li>habite, and epecial defects of telents.</li> <li>1. OEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li>2. OF DOUBTFUL SUITABILITYWOULD NOT HAVE ACCEPTED HIM IF I HAD ANCEN WHAT I KNOW NOW.</li> <li>3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW AVERAGE BUT WITH NO WEAVESSES SUFFICIENTLY OUTSTANDING TO WARRANT, HIS SEPARATION.</li> <li>4. A TYPICAL EMPLOYEE - MAS SOME OUTSTANDING STRENGTHS.</li> </ul>
G. AN EXCEPTIONAL PERSON HHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE- MENT.	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE OPECNIZATION. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.
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SECURI	TY INFORMATION
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PERSONNEL EVI	ALUATION REPORT STATIST
rensonnee er	S.W. 81.81.94-
	as Personnel Officer
Items I through & will be completed by Administrative 11 NAME (Last) tFirst	19_ GRADE 14, PUSITIVE FFEE
	GS-13 Area Ops, Officer CD-PI
4. OFFICE	RANCH DEPT IF FIELD, SPECIFY STATION
DDP SR 6. TYPE OF REI	
from To Initi	lat . Adoust
11 111- 1052 17 July 1954	
	alwated
Itoms 7 through 10 will be campioned by the press	ORTANCE, WITH A BRIEF DESCRIPTION OF LADA
18 July 53 - 31 Jan 54 a. Munage and direct the activities of a	in overseas operating branch.
a. Lange and direct the double of operatio	in overseas operating branching of new and continued operins.
c. Assist the division chief in personne	el programming in support of branch and field
station activities.	
1 Feb 54 - 17 Jul 54	inch
a. Establish new domestic activities bra	anch. am of this branch, insuring (1) continuity of a processing of intelligence requirements, and
(3) expeditious movement of finished	intelligence.
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPOR	Length of Course Date Completed
Hame of Course	3 weeks 22 January 1954
Counterespionage (OTR) Washington	
where the dution indicated in §	7 above, I also give a 3-hour lecture at the
(In addition to the duties indicated in a CE course (advanced phase) approximately	y every six wooks.)
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?	'I am primarily interested in a foreign assign-
ment where I could apply the various cont sigilitization mana four four and shares it is the four four	hat narrowing in that I am losing language
My work at headquarters has become some abilities and opportunity for direct cont	tact with foreigners.
abilities and opportunity for diffeet con-	
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10.	
3 July 1052	SIGNATURE
to and the Support land	
Items IS through 18 will be completed by Supervices	MAJOR DUTIES LISTED UNDER ITEM / ADUTE.
is a superior officer in t	the perior mande of the foresight to the
precise, and energetic, and brings considered operational problems confronting him. It	iderable imagination and foresight to the His concept of staff organization and
operational problems contronting mine. If	a handling personnel, he is perceptive and seriou
and his judgment and motivation are of t	the highest quality.
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	SECURITY INFORMATION
	IN MHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JCB MOST NOTICEABLY GOOD OR OUTSTANDINGP
	This officer has been cutstanding as a staff officer. He is unusually talented in his balancing of jurisdictional equities. This ability reflects a broad competence, however, and should not be construed so as to limit his future duties.
3.	ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? This officer's devotion to his duties and professional convictions sometimes incline him toward inflexible declarations of position. This fault, a minor one in officers of considerable potential, will be corrected by increased responsibility and experience.
	COMMENT ON THIS JERSON'S ABILITY TO MANGLE GREATER RESPONSIBILITIES NON OR IN THE FUTURE. This officer is prepared for promotion and for increased responsibilities in command or staff duties.
_	ARE THERE OTHER OUTIES WHICH BETTER SUIT THIS PERSON'S CUALIFICATIONS? Inocommand appropriate reassignment, if
Ī	possible.)
	is presently well placed. See below.
	Tradecraft training and a field assignment. Both are planned in the next six months $TT$
	IF PERFORMANCE DURING REPORT PERICO WAS BEEN UNSATISFACTORY. THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERICRMANCE.
•	THIS PERSONNEL EVALUATION REPORT WAS BEEN DISCUSSED BITM THE PERSON EVALUATED. ADDITIONAL CUMMENTS INCLUDING COMMENT ON ITEMS 7. B AND 9, ARE SNOW SELOW UNDER ITEM 20.
	e e Ce
	29 July 54 I Ch Ch -
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	CATE F I NAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)
	I HAVE REVIEWED THE ABOVE REPORT. (Comports, if any, are shown in item 20.) 21 July 54
	I HAVE REVIEWED THE ABOVE REPORT. (Commonts, if any, are shown in item 20.) 21 July 54 Date Signature Vor Reviewing Official
	I HAVE REVIEWED THE ABOVE REPORT. (Commonts, if any, are shown in item 20.) 21 July '54 Date Stignature Work Reviewing Official

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Iteme I through 6 will be	completed by Admini	atrative or Personnel	Officer	
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		20 G. GS-13	MARIA INCOLLOU	L. IF FIELD, SPECIFY STATION
DDP	STAFF OR DIVISION	SR 5 FE B		
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2-18-53 7-18	-53	Reassignment	Reassignme	nt of Supervisor :
	and added the the s	verson evaluated		N CF EACH. CHIT HINOR DUTIES
a. Supervise and main and personnel at Hq elopment. c. Detect ion activities with livisions, senior st of new personnel, co ble incumbent person ional and administr ional. g. Adapt cl ion of the brain, a	nage a foreign and in the fid and explore point appropriate brin affs, and element number on loan brin ative workloads hanging field so making the bran all requirement	geographic orand old stations. b. tential operation anches, inter-div ents outside DD/F ment and rotation asis to other div a within the bran situations and pr ituations and pr ich best serve th is imposed on the	h; this include Direct and coor al leads. d. ision activitie and CIA. e. I of incumbent p isions.etc. f. ich sections and oblems to the e needs of the	rdinate all project deu rdinate all project deu Coordinate intra-divis es with appropriate Determine the suitabilit personnel, and make avai Apportion the opera- i desks, and their per- organisation and opera- field stations. h. ransmit them clearly to
B. LIST COURSES OF INSTRUC	TION COMPLETED DUNT	NU REPURT PERSOD.		the field.
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2. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST	
He is a good on spiser and a good londer the	NOTICEABLY GOOD OR DUTSTANDINGT
He is a good organizer and a good leader. He is planning and supervision of substantiam action	is methodical and thorough in his
planning and supervision of substantive activit	les, while at the same time he
territorrito crose and shirterie are letarious with	DIS Suboudington Win Imagination
VA GIGH GIG D. GIMIE DETENDEDITING and problems	a dian "markanita" at
3. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFOR	AT FOR SELF IMPROVEMENT?
the observation of the second s	
He should continue to develop his knowledge of	operations and operational:
procedures.	
COMMENT ON THIS BECCOME COMMENT	
. CONNENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIE	S NOW OR IN THE FUTURE.
	· · · · ·
He is well equipped to advance through increasing	
an and stables to susance suitedin mereasit	ig revers of responsibility.
ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIO	
possible.)	mar thecommond appropriate reassignment, if
Well placed at present.	· · ·
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	stant future.
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	PERS	SONNEL EVALUATION	REPORT		9 
Items 1 through 6 will be	completed by A	Idministrative or Personne		•	:
1. NAME ELBERT	(First)		POSITION TITLE		
4. OFFICE	STAFF OR DIVI	G, GS-12   SION BRANCH SR-5 Far E		L. IF FIELD. SPE	CIFY STATION
5. FERIOD COVERED BY REPOR	-18-53	6. TYPE OF REPORT [] Initlad [] Reassignment	Adnual	s of Supervisor	peclat .
Items 7 through 20 will be 7. LIST YOUN WAJOR DUTIES			a gaung og skalgeingen som socksiskense sike og ikd	<b>10-11-11-11-11-1-1-1-1-1-1-1-1-1-1-1</b> -1	
Asolst the Branch Ch sent, I act as Branc tion for approval of cussion with each of ing any single misci- PP), proparation of sonnel needs, etc. Branch for control of maintaining liaison action or document. stations on TDY. Supe	ief in mana h Chief abo all basic on under an intelligence Am responsi f requirement dith appropriates and appropriates and appropriates and appropriate appropriate and appropriate and appropriate and appropriate and appropriate appropriate and appropriate appropriste appropriste appropriate appropriate appropriate appropria	gement of the Branch ut 25%-30% of the ye plans, programs, and desk chiefs of the ye y given project. Inc e annexes, logistic ble for working dire hts, ops intelligenc riate staffs and oth tirect, as required.	and its overse ear. Supervise to projects. This supposes and pro- cluding target a and fiscal requi- ectly with the D e, and reports. er Divisions who stecific misch	AS stations ( he planning a involves the cedures for a nalycis (whet irements, spe ivision's Int Am responsi o must coordi on planning a	3); at pre- non prepara- brough dis- complish- complish- cher FI or confic per- celligence ble for nate any t overseas
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International Politic 102		own University, cr	nths: 3 hours! edit	5 June 1	952
9. IN WHAT TYPE OF WORK ARI I an primarily intered and, FD, Activities built This differs from my becomes so involved i attention to project background and experi	sted in the despondent as present as n administr management	conception, clannic What description for the second	in that a Brance cannot always problems. Other	, skills). ch Chief or hi give his und wise, I feel	is Deputy ivided
10.			<u>^</u>		
7 February	<u>1953 ·</u>		SIGNA	71185	
		Supervisor	31044	IUNE	
in supervising Branch	has performent propara been parti been parti ction, duri activities and projection cipated in apacity of the size	ANCE ON THE MAJOR DUTIES L med his duties, take tion of intelligence cularly outstanding. ted as Branch Chief. ng the writer's abse . His supervision o ts of the the planning and di Senior Case Officer. litary Services was	m as a whole, i annexes, logis During three The review of nce, indicated f the planning desk chiefs has spatch of a dif On this missi	n a superior tic and fises to four month Branch opera his complete and preparati been superio ficult operat on his liaiso	manner. al require as of the tions under competence on for ap- or. Mr. ional mis- n with
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SECRET SECURITY INFORMATION

17. IN BHAT RESPECT IS THIS FERSON'S PERFORMANCE ON PHILENT JOB WOST NOTICEABLE GOOD OR OUTSTANDING? performance was noticeably outstanding with respect to his thorough know-
ledge of every activity of the Branch. He was in position to assume direction of Branch
activities at any time. He also kept himself thoroughly briefed on Division policies and
planning in order to give timely instruction and guidance to the Branch overseas stations.
13. CN WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
has a very thorough background in two (2) languages,
would benefit substantially by learning the Russian language. He is meticulous with res-
rect to his attention to details, sometimes to the point of concoaling the broader picture
from his view. It would be well for to direct his attention to the broad
score of Branch activities rather than to concentrate on its details.
SCOPE OF INVITED ACTIVICIES FUCHEF CINITICS CONCENTRATE ON ICS CONTIES.
is fully qualified to assume the duties of the chief SR Division representa
tive at a field station. In order to assume this responsibility in the most officient
manner, it is recommended that serve a minimum period of time of approximate
ly six (6) months as the assistant to the present chief of the field station.
Ly SIX (6) months as the assistant to the present chief of the fitted station.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? [Recommend appropriate reussignment, if
possible.)
could serve effectively in a staff function for either FI or PP activities.
This does not mean, however, that his present duties are not better suited to his qualifi-
cations.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
has already been recommended for overseas assignment in the Fer East during
the past year. He has area knowledge and command of thelanguage, having served
previously with the United States Army. His duties at Headquarters have been so
pressing that his departure for overseas assignment is being delayed until an adequate
replacement may be trained.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFTING THIS
PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7. 8 AND 9. ARE SHOWN BELOW UNDER ITEM 20.
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DATE SIMATURE OF SUPERVISOR
9. I HAVE REVISED THE ABOVE REPORT. ICommonis, it any, are shown in item 20.3
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DATE SIGNATURE OF REVIEWING OFFICIAL
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Commentations (if necessary, may be continued on reverse side of cover sheet.)
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WARNING—Do not fill out this form have read all instructions		DESIG	NATION OF BE	NEFICIARY		572	ANDARD FORM NO. U S Crill Servic FFM Supplement 83	2808 JUNE 1966 © Commission 7-1 2808-104
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				Jan	20	1924		
I, DEPARTMENT OR AGENCY IN WHICH PR	·						S. CLAIM NUMBE	
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Riandard Form No. 1152 Furn preserved by Comptroller General, U.S. Uctober 23, 1959 (Gen. Reg. No. 106, Surr. No. 1)

## DESIGNATION OF BENEFICIARY

DECEASED CIVILIAN EMPLOYEE

IMPORTANT

(Division)

Read instructions on back of duplicate before filling in this form

INFORMATION CONCERNING THE EMPLOYEE:

(Department or agency)

NAME-	(عما)	(Firei)	(Michile)	DATE OF BIRTH (Month, day, year)
				Jan 20' 1924
		· · · · · · · · · · · · · · · · · · ·	1	
DEPARTM	ENT OR AGENCY IN WHICH EMPL	CEFFO		

I, the employee identified above, canceling any and all previous Designations of Beneficiary heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any UNPAID COMPENSATION due and puyable under existing law after my death. I understand that this Designation of Beneficiary relates solely to Unpud Compensation as defined in section 2 of the act of August 3, 1850, Public Law 636, and in nowise will affect the disposition of any benefit which may become payable under the Retirement Act applicable to my Government service. I further understand that this Designation of Beneficiary will remain in full force and effect, unless or until canceled by me in writing, so long as I am continuously employed in the above department or agency.

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid b each beneficiary
Pamela		Dau	one half
Michelle		Dau	One half
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I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any designation of beneficiary at any time in the manner and form prescribed by the Comptroller General of the United States, and without knowledge or consent of the beneficiary.

## January 12 1972

(Date of exernion-month, day, year)	(Signature of employee)			
VITNESSES TO SIGNATURE:	219 Mertini far	. Lochaule 11 d		
(Sign tury of witness)	(Number and street)	(City, sone number, and State)		
(Signature of witness)	(Number and street)	(City, zone number; and State)		
RINT OR TYPE NAME AND ADDRESS OF EMPLOYEE 722 South Royal Street Alexandria VA 22314	Za, H# Eli Di			
	L 451.718 L	dicate data and by whom received)		
DELIVER BOTH COPIES TO THE PROPER OFFICES	R OF YOUR AGENCY-DUPLICATE WILL	BE NOTED AND RETURNED		

## DUPLICATE

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	Mandard Form No. 54			
· · ·	U.S. Civil Service Commission FPM Supplement 990-1	DESIGNATION OI		IMPORTANT
	34-104	FEDERAL EMPLOY		Read instructions on back of duplicat:
	INFORMATION CONCERNING	INSURANCE	PROGRAM	before filling in this form
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			a advary :	
	(Pepartment or agency)	(Bureau)	4Division J	Lavation - City, State, and LIP Code)
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	Group Life Insurance Program her any amount of LIFE INSURANCI that this Designation of Beneficiar, canceled by me in writing, or until m	and ACCIDENTAL DEATH	INSURANCE due and p	readuries named 1 and to receiv
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IMPORTANT OR WAIVER ELECTION, DECLINATION, AGENCY INSTRUCTIONS OF LIFE INSURANCE COVERAGE ON BACK OF ORIGINAL FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM TO COMPLETE THIS FORM-FOLLOW THESE GENERAL INSTRUCTIONS: Read the back of the "Duplicate" carefully before you fill in the form. . Fill in BOTH COPIES of the form. Type or use ink. · Do not detach any part. . FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type): DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER NAME (Issi 20 Jan 1924 WILLIAM COL LOCATION (City, State, ZIP Code) EMPLOYING DEFARIMENT OR AGENCY MARK AN "X" IN ONE OF THE BOXES BELOW [do NOT mark more than one]: 3 ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE Mark here if you I elect the \$10,000 additional optional insurance and authorize the required deductions The set of a structure and the state of the set of the WANT BOTH optional and regular insurance DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE Mark here if you I decline the \$10,000 additional optional insurance. I understand that I cannot elect opr decline the \$10,000 additional optional insurance. I understand that I cannot effect op-tional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declina-tion of additional optional insurance. DO NOT WANT **OPTIONAL** but do want (R) regular insurance WAIVER OF LIFE INSURANCE COVERAGE Mark here I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in-surance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory metical evidence of in-surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance. IF YOU WANT NEITHER regular nor optional (C) insurance SIGN AND DATE. IF YOU MARKED BOX "A" OR "C". FOR EMPLOYING OFFICE USE ONLY COMPLETE THE "STATISTICAL STUB." THEN RETURN (official receiving date stamp) THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. 139 9Mf12. SIGNATURE (do not print a lizel **TBNNG**A 39. HJ on 8 61 E1V DATE lauh See Table of Effective Dates on back of Original STANDARS FORM No. 176-8 ANLAR\* 1953 # ### 2019 2021 April 14 1968) 175-122 ORIGINAL COPY-Retain in Official Personnel Folder Seb 52 94-51

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SECRET IL PREFERENCE FOR NEST ASSIGNMENT. TTA. DESCRIBE DRIEFLY THE TYPE OF BOOK YOU BOULD POISED FOR HEAT ASSECAMENT IF DEFERENT FOR THAT ENDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE WORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE. project in to manyie a l'mierocale Firsh ciclest another -sneaking, technically saverers area Isuch as mohro-1 חיים [ Second choice: didef of station of broth politan[ in an Amproprinte area. Third choice: to be assigned to Staff training, preferably training (a) senior unit or project monoters or (b) JOTs. Fourth choice: to be assigned to Staff personnel work -- shown the Divición lovol -- where new personnel are screened, tested an' evaluated, this assigned. 117. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CMECKING IN APPROPRIATE BOR. ALSO INDICATE PRIFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 6 3 (for for, 2nd, and 3rd choice) in REMAINING BOTES, COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR. WONTHS AT CURRENT STATION TO 0/0 15 JUNO 1.970 TOUR. nine EXTEND TOUR\_ OF ASSIGNED TO HOUTRS FOR A TOUR OF DUTY! INSIGATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. IND CHOICE-INT CHOICE. SE GEOGRAPHIC AREA CR SPECIALIZATION UL ASSIGNED TO MOTHER FIELD STATION, INDICATE B RETURN TO WY CURRENT STATION , with different rescondivilities. TO BE COMPLETED BY FIELD STATION 12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HEN PREFERENCE FOR HENT ASSIGNMENT, Endicate your recommendation for his next assignment and tobanes We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large project. It is possible we will have such a requirement. here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee. TO BE COMPLETED BY APPROPRIATE MEAD QUARTERS OFFICE 13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS HEAT ASSIGNMENT AND TRAINING. EUR Division recommends that request for an extension of his current tour until June 1970 be approved. C/E/PERS SIGNATURE TITLE. DATE FOR USE BY CAREER SERVICE APPROVED ~ Udle-51 15. ENPLOYEE NOTIFIED BY DISPATCH NO. CABLE NO. 2000 / dige 7/16/69 2.2. CARCER SERVICE REPRESENTATIVE:\_ (SIGNATURE) SECRET

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FIELD REASSIGNMENT QUESTIONNAIRE	
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY	C.
AUTHENTICATION OF SIGNATURIS AND ARTICATION OF ITEMS I THEOLON 7, BELOWI	
DATE(from step 5.2) NAME OF SUPERVISOR (true)	DATE (from item 5.2)
9 Dec 1953 1	27 Dec 1963
AUTHOR OF TO AUTHINTICATE SIGNATURES AND	DATE
SERIFY DATA IN ITEMS NOS. 1 THROUGH 7. BELOW:	
TO BE COMPLETED BY EMPLOYEE	
T. DATE OF BIRTH 2. GRADE S. CURRENT POSITION TITLE AND GRADE	74. DATE OF PCS ARRIVAL IN
SU Jan 1924 OS-15 Operations Officer, GS-15	10 September 1962
4. SERVICE DESIGNATION (If known) S. CURRENT STATION CA FIELD BASE	THE FROM FIELD
	TEL EFFECTED DATE OF ARRIVAL
AL OTHER BUTY STATIONS OR FIELD BASES BURING CURRENT TOUR	AT NEADQUARTERS PCS
2. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see spec	ial note on Franswittal Form)?
Staff agent assigned to a major overseas station, ex	
Seary alone apprillion of a major orer peace powered of	
I take my instructions from a section chief within t	he station,
and report in writing on the progress of my de	velopment and
its operational exploitation.	· ·
Tes Phermorouan exhibitorogener	
For operational reasons, I develop and assess operat	ional leads in
the FI, CI and CA areas, principally against denied	area targets.
I also handle local investigations and such cases as	the station
determines will fit or which I can et	herrise handle
in alias. I travel to other field stations to handl	
they request or Hq directs. I handle all task	s as they appear.
B. PYCFERLACE FOR NEXT ASSIGNMENT:	
A. WRITE & DRIEF DESCRIPTION OF THE TYPE OF WOR VOU WOLLD PREFER FOR YOUR MEXT AS THAT INDICATED IN ITEM NO. 8. ABOVE. IF YOU HAVE WORE THAN ONE PREFERENCE, IND	SIGNMENT IF IT DIFFERS FROM ICATE YOUR CHOICES.
I would like to continue to serve essentially in the	same mcapacity as
described above, although I would like eventually to	add more super-
visory and managerial functions to my recognibilities	es. I would like
to expand the operating base	by
taking ona several journeymen case officers to work w	
both denied area and host country targets, and to ma	ke
of more versatile	e use to both the
station and to KUDCVE as a whole.	·
My second choice would be to return to Hq, and use t	he knowledge and
experience I have gained in my present job to (1) se	lect staff personnel
who will be placed in [ (2) select	the
propaer, (b) train our personnel for the prop	er discharge of
their total responsibilities	· · · · · · · · · · · · · · · · · · ·
3. INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ONDER TO INCOMENCE TO CATALOG OF COURSES, IF AVAILABLE):	IZATION (POPP
The completion of work toward a master's or doctor's	degree in the
physical or life sciences, or in the management/admin	nistration of the
sciences and their personnel.	• •
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3-33 202 SESSIETE PREVIOUS

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SECRET D. PREFERENCE FOR NEWS ASSIGNMENT (continued) INDICATE VOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for jet, 2nd and 3rd choice) I BETURN TO WE CURRENT STATION , after a one-year extension of my present tour SE LASSIGNED TO MEADQUARTERS FOR A TOUR OF DUTY, BITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS. and, choice Cover Group and, choice Office/Personnel BE ASSIGNED TO ANOTHER FIELD STATION. BITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION. Indicate choice of geographic afta or specific station. Based on qualifications: OTR. 280. CHOICE 157. CHOICE\_ 10. NOT MUCH LEAVE OF YOU DESIRE BETEEEN ASSIGNMENTST INDICATE NUMBER OF WORK DAVE 25 II. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING ON MOVING WITH YOU: Wife, will be 37 in 1965; two daughters, 15 and 12 in 1965 ITA. INDICATE ANY CRANCE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR WEXT Next post should have high school facilities teaching in French or ASSIGNMENT 12. SIGNATURE: COMPLETE ITEM NO. 5-1. TRANSWITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. 10 DE CUMPLETEU BY SUPERVISOR AT FIELD STATION 1. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMEN AND TRAINING Chief, External concurs in subject's wish for one year extension and return for second tour after home leave in the fall of 1965. -However, subject's wish as expressed in 9.A. of naving case officers working under him is not feasible at this time. 14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PURTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAPEER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO BHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: Recommend Home Leave and return for another tour. SR Concurs. 16. NAME OF CARELA SERVICE OFFICER OR PERSONNEL OFFICER SIGNATURE EED) 6 February 1964 DATE FOR USE OF CAPEER SERVICE DISPATCH NO. OFPS- 7995 17. EMPLOYEE THAS HAS NOT BEEN NOTIFIED OF PLANNED TB. REFERENCE CABLE NO. REASSIGNMENT 20. SIGNATURE ALL OR BRINTED NAME 19. 22. DATE 26 February 1964 21. TITLE Secretary, CS Agent Panel Approved extension of present tour to September 1965, followed by home leave, 23. COMMENTS and then second tour. SECRET

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CONTRACT INFORMATION AN			<u>x6356</u>	SR	
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STAFF EMPLOYEE OR STAFF AGENT	×	- wo			
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13. LEGAL RESIDENCE (City and state or Alexandria Virginia	C 2 6 8 7 7 7 7	Alexandri	la, Virginia	8	. 1
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December 1958

## MEMORANDUM FOR: Secretary, CS/CSB

SUBJECT	1	Recommendation for Promotion to Grade 63-19	
• •			
REFERENCE	1	Your memorandum dated 8 October 1958	

1. The SR Division and the Chief of Station to GS-15.

2. \_\_\_\_\_\_ was last promoted 16 January 1955. On 17 February 1955 he arrived in \_\_\_\_\_\_ to serve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of \_\_\_\_\_\_\_s youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, \_\_\_\_\_\_ to hold until this time a recommendation for his promotion which was submitted in June 1957. Most caraful consideration has convinced us that not only is \_\_\_\_\_\_ deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Carcer Service and meet definite Division requirements for a senior officer at the GS-15 level.

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Aunt CHARLES KATEK

Acting Chief, SR Division

Distribution: Orig & 6 - Addr

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1	DFFICIAL	CLASSIFICATION		DISPATC	
TO	Chief, SR			TION ADDRESSEE	
FROM	Chief of Station,	]		Chief, FE	
SUBJECT	RED-COD/AIMINISTRATIVE.		NEADQUARTERS FILE NO.	DISPATCH STINBOL AND NO. PJTT-1950 DATE	÷ ,
REFERENCE					-
	FJTY-11531 (RYBAT), date ACTION REQUIRED: See par		Marry	- 2	
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	promotion, which both recommended. 2. Beadquarters, nor did be are now concerned alin-up and would app promotion action is p that we how have not for premoti mitted with tion of his abilities	however, not shown be have the appoint with the possibility reciate a word of receeding. We wo the slightest head on and find that t still reflects on	i this fitness ; tunity to discr reviseing our r of sore admini advice as to he wild like to rei tation in recor he fitness recor-	report at 155 istrative ar this torato mending ort sub-	
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# SECT

#### MEMORANDUM No. 360

18 June 1957

COPY

Attachment 1 FJTA-19609

TO : Chief of Station

FHOM : Chief, Soviet Branch

D

SUBJECT: Recommendation for Promotion

1. In the solution of the solu

2. Supersticult performance has been cutstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, which has been outstanding. He has a flair cases nost effectively. In the office, too, as well as in face-to-face operational situations. The written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability (during on the are necessarily more subjective but here, too, I consider to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his case industry. (Intervisors is a purist at times and manifestly impatient in certain heren situations where a shrug of the shoulders would be the

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best reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

h. In sum, and a qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for comsideration in the current mid-year lists.

Idvaro MARFLIUS

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FJTT-1950

25 November 1958

TO:	Chief, SR
FRON:	Chief of Station,
SUBJECT:	Premotion of
DFFFFFF	FJTH-11531 (RIEAT) dated 11 Oct 1957

1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on under cover of \_\_\_\_\_\_ dated 28 May 1958. Inasmuch as Baker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury \_\_\_\_\_\_ promotion, which both he and Nelson felt was to be strongly recommended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the apportunity to discuss promotion with Manry. In reviewing our records we are now concerned at the possibility of some atministrative alip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommonding for promotion and find that the fitness report submitted with still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

A MARTINE PROVIDENCE

Attachment	COPY		
1100130100110	Attac	hant	1

#### MEMORANDUM No. 360

SUBJECT:

18 June 1957

10: Chief of Station

FROM: Chief, Soviet Branch

- Recommendation for Promotion

1. \_\_\_\_\_\_ has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of \_\_\_\_\_\_\_ as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-Li to GS-15 promotion list at this time - June 1957. The slot and job which he new occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

operational performance has been outstanding and 2. notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organisation as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, [ has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, ] to be qualified in maturity, in judgment, and in I consider experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of: the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

5. In sum, \_\_\_\_\_ qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

E.

ETHAFD MARELIUS

1 June 1959

MEMORANDUM FOR: Chairman, CS Career Service Board SUBJECT : Nominations for Promotion to GS-15 REFERENCE : Memorandum dated 14 May 1958 from Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of Chief, Soviet Branch, \_\_\_\_\_ to GS-15. I concur also in the attached recommendation for the promotion of \_\_\_\_\_\_ prepared by the Chief of Base, Berlin.

Tauk

CHARLES KATEK Acting Chief, SR Division

Distribution: Orig & 6 Addressee w/att STANDARD FORM 144 ANUARY IN: U.S. CIVE, SERVICE COMMISSION FPH CHAPTERS & AND RE

# STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

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1MPORTANT: The information on this form will be used in determining creditable service for leave purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II. through IV.

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### TRAVEL AGREEMENT BY STAFF ENPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

CONFIDENTIAL

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of \_\_\_\_\_\_\_ from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.

2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.

3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:		
		- 9 August 1957
- Office of Pers	onnet	• • •

FORM NO. 9112 ALPLACES FORM NO. 55-104 CONFIDENTIAL

Cecan Hall INSURANCE QUESTIONNAIRE (Hiddle) Dec 5U THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE DE VAR AUCUCIES EUPLO Therews HORPATALIZAT 4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance) ROGRAMS FOLLOWING INSURANCE NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN DEDUCTIONS AUTHORIZED EACH PAY PERIOD CASH PAID POLICY NUMBER DESIRED NOW HAVE TYPE OF POLICY SEHA - Heat H 4. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMSI SIGNATURE EMPLOYEE INTERVIEWED BY SIGNATURE SIGNATURE . REMARKS: These forms were returned to me 175-cl 35 in anviloge. The form have not been signed by the Insurance office indicating that individual did not report to that office. Place Per plione up non cusurance office 21 Feb 55 P/R liductions are to start iff 26 Files 2002 ation in the employee's official When completed, the original of this form should be forwarded to TARB for incorr personnel folder. The copy should be forwarded to CPB for retention in CPB fil i a i FORM NO. 37-190

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DEPARTMENT OF THE ARMY OFFICE OF THE ASSISTANT CHIEF OF STAFF, G-2, INTELLIGENCE WASHINGTON 25, D. C.

> DEC 1954 3

TO:

SUBJECT: Letter of Appreciation

Director of Central Intelligence Washington 25, D. C. ATTN: Deputy Director of Plans

1. I have received a letter from Major General Doniface Campbell, Commanding General, Army Intelligence Center, expressing appreciation for a presentation by Nr. Expressing at Fort Nolabird in October 1954. Mr. Also arranged for presentations by two other speakers at the Army Intelligence Center. A copy of General Campbell's letter is attached.

2. The remarks contained in this letter are a source of real satisfaction to me, and I take this opportunity to add my appreciation to that expressed by General Campbell.

Jatting G. Trudeore ARTHUS

Major G.M. A. C. cl 1.

1 Incl Cy ltr fr Gen Campbell dtd 12 Hoy 54

## CHT SCEIDAVITS

IMPORTANT.-Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CIA	CPC	WASH MITCH. De. Qe.	
(Department or servey)	(Bursey or division)	(Place of employment)	
		solemnly swear (or affirm	a) that

### A. OATH OF OFFICE

TANDARD FORM 61 (CEVISED APRIL I, 1941) RUNITCATTO BY CIVIL SERVICE COMMISSI CHAPTER & FECERAL PERSONNEL MANUAL

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

# B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal

### Government.

# C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

# D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

# E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57 dated \_\_\_\_\_\_, 19.\_\_\_\_, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration

of Appointee.)	
	(Signature of appointee)
3.344	July , A. D. 19.50
Subscribed and sworn before me this	day of
Washington,	(State)
(Ciα)	Frank G: Darema
(SEAL)	(Signature of officer)
NOTE If the oath is taken before a Note	(Tille) ary Public the date of expiration of his commission should

be shown.

## DECLARATION OF APPOINTEE

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ARE YOU AN OFFICIAL OR EMPLOYCE OF ANY STATE, T MUNICIPALITY!	ERRITORY, COUNTY, OR		5						*****
It your answer is "Yea", give details in Its	em 10.	<u> </u>	X			***************************************	**************		······································
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### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing rettificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Gwill Service Act, applicable Gwill Service Rules and Regulati as and acts of Congress portaining to apparentment. This form should be checked for holding of office, pension, suitability in com-nection with any record of return discharge or arrest, and particularly for the following: It is donaine of appointee -- The arcointee's signature and handwriting are oing reulfoate is made shall ment would be in conformation or Rules and Regulations and

following: (1) Identify of appointes - The appointer's signature and handwriting are to be compared with the application and c other periment papers. The physical appearance may be checked, against the mixed contact. This appointer may also be questioned on his personal history for agreement with his previous statements. (3) Age, - If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is nucle, the appointment may not be communicated.

(3) Chimenalizz. The oppointing officer is responsible for observic chimenalizz coversions of 27 the Civil Service Rules and (3) appropriation form 51 eventures an abiliant for both purposes and is acceptable pro-spin ability of the terming of condicting evidence. In doubtid can appoint ability of the terming of condicting evidence. In doubtid can appoint ability of the condicting evidence, in doubtid can appoint ability of the condicting evidence.

(4) Mornhors of Parnika-Section 9 of the Civil Service Art provides that whenever there are aready two or more members of a family serving maker probational or permanent appointment in the competitive server, no other member of such famicy a thighle for probational or permanent appointment to be competitive service. Dre appointments of permanent appointment superference are not analyzed to the requirement. The members-of-family provision does not apply to temperature approximents to build of a such a reference to the appropriate other of the Could Service Community for decision.

ncê 10-4419-6

#### **ZUPIONAGE**

1. Unlawfully obtaining or permitting to be obtained information affecting national defense .- That (a) Whoever, for the purpose of obtaining information respecting the national defence with intent or reason to believe that the information to be obtained is to be used to the injury of the United States, or to the advantage of any foreign nation, goes upon, enters, flies over, or otherwise obtains information concerning any vessel, aircraft, work of defence, navy yard, naval station, submarine base, coaling station, fort, battery, torpedo station docivard, canal, railroad, arsenal, camp, factory, mine, telegraph, telephone, wireless, or signal station, building, office, or other place connected with the maticaal defense, owned or constructed, or in progress of construction by the United States or under the control of the United States, or of any of its officers or agents, or within the exclusive jurisdiction of the United States, or any place in which any vessel, mircraft, arms, munitions, or other materials or instruments for use in time of war are being made, prepared, repaired, or stored, under any contract or agreement with the United States, or with any person on behalf of the United States, or otherwise on behalf of the United States, or any prohibited place within the meaning of section 6 of this title; or (b) whoever for the purpose aforesaid, and with like intent or reason to believe, copies, takes, makes, or obtains, or attempts, or induces or aids another to copy, take, make, or obtain, any sketch, photograph, photographic negative, blueprint, plan, zep, model, instrument, appliance, document, writing, or note of anything connected with the national defense; or (c) whoever, for the purpose aforesaid, receives or obtains or agrees or attempts or induces or aids another to receive or obtain from any person, or from any cource whatever, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note, of anything connected with the national defense, knowing or having reason to believe, at the time he receives or obtains, or agrees or attempts or induced or aids another to receive or obtain it, that it has been or will be obtained, taken, made or disposed of by any person contrary to the provisions of this title; cr (d) whoever, lawfully or unhavfully having possession of, access to, control over, or being intrusted with any document, writing, code book, signal, book, skotch, photograph, photographic negativo, blueprint, plan, map, medel, instrument, appliance, or note relating to the national defense, villfully communicates or transmits or attempts to communicate or transmit the same to any person not entitled to receive it, or willfully retains the same and fails to deliver it on demand to the officer or employee of the United States entitled to receive it; or (s) whoever, being intrusted with or having lawful possession or control of any document, writing, code book, signal book, sketch, photograph, photographic negativo, blueprint, plan, mep, model, note, or information, relating to the national defense, through gross negligence permits the same to be removed from its proper place of custody or delivered to expone in violation of his trust, or to be lost, stolen, abstracted, or destroyed, shall be punished by imprisonment for not more than ten years and may, (2145)

in the discretion of the court, be fined not more than \$10,000. (Sec. 1, Title I, act 15 June 1917 (He Stat. 217). as amended by sec. 1, act 28 Narch 1940 ( 54 Stat. 79: 50 U.S.C. 31)).

2. Unlawfully disclosing information effecting national defense.-(a) Wheever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver, or transmit, to any foroign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thoroof, either directly or indirectly, any document, writing, code book, signal book, skotch, photograph, photographic acgutive, blueprint, plan, mep, model, note, instrument, appliance, or information relating to the notional defense, shall be punished by imprisonment for not more than twonty rears: Provided, That wheever shall violate the provisions of subsection (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) whoever, in time of war, with intent that the same shall be communicated to the energy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the novement, mumbers, description, condition, or disposition of any of the armed forces, ships, aircraft, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any navel or military operations, or with respect to any works or neasures undertaken for or connected with, or intended for the fortification or defense of any place, or any other information relating to the public defense, which might be useful to the energy, shall be punished by death or by imprisonment for not more than thirty years. (Sec. 2. act 15 June 1917 (40 Stat. 218; 50 U.S.C. 32)).

I have read and understand The: provisions of the above :

Witness 21 november 1949

## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

1	.•	CIÀ	OPC	WASHINGTON, D. C.
e.		(Department or sgracy)	(Durves or division)	(Place of employment)
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I	I		<i>G</i>	-, do solemnly swear (or affirm) that-

### A. OATH OF OFFICE

STANDARD FORM 61 (REVISED APRIL 1, 1949) PROMILICATED BY CIVIL SERVICE COMMISSION CONFTLE AN FEDERAL PERSONNEL MANUAL

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

#### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist: I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employce of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

1 am not engaged in any strike against the Government of the United States and that I will not so engage while an employce of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization:

#### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. <u>SP-57</u>, dated <u>1. Oatober</u>, 19 48, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

A service of the serv

Subscribed and sworn before me this \_\_\_\_\_\_ day of \_\_\_\_\_\_ A. D. 19 43,

atWashington.	De Ca	
(City)	A00	
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	Clarif Ortenan Lander Cas	·

NOTE.-If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different from that given to the corresponding false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense zoid will be prosecuted acountingly.

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## INSTRUCTIONS TO APPOINTING OFFICER

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This form should be checked for building of office, pension, suitability in consection with any record of recent discharge or arrest, and perturbatly for the following:

(1) Identify of appointes. The appointer's signature and handwriting are to be compared with the application and/or other performs papers. The physical appearance may be checked against the medical certificate. The appointer may also be questioned on his personal history is agreement with his pervisor statements.

(1) Age -- If definite age limits have been established for the position, it about be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummented. (3) Origensating offers the appointing officer is responsible for observing the citizenship provinces of (1) the Carl Service Rules and (2) appropriation acta. Form 61 constitutes an elifavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting clearner. In Goubful service the appointment lanchd act be consummated until (clearner, lass been secured from the certifying office of the Cirul Service Commission.

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E. IP LORN OUTEIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY PORT OF ENTRY? ON PARSPORT OF WHAT COUNTRY? LAST U.S. VIBA Date of 133 Place of Human TYDA SEC. 2. PHYSICAL DESCRIPTION MALE HERGHT 5'9'4 " VERGET 140 24 AOR BROWN HATE BROWN COMPLEXION DARK SCARS FOREHEAD NYES BUILD SLENDER OTHER DISTINGUISHING PRATURES NONE SEC. 3. MARITAL STATUS A SINGLE YES MARRIED DIVOLCED WIDOWED STATE DATE, PLACE, AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT . (IP YOU HAVE BEEN MARRIED MORE THAN ONCE - INCLUDE ANNUL-WIPE OR HUSBAND MENTS - USE A SEPARATE SUELT FOR FORMER WIPE OR HUSBAND GIVINO DATA REQUIRED BELOW FOR ALL PERVIOUS MARRIAGES.) B. APPLICABLE NOT NAME OF SPOUSE ... PLACE AND DATE OF MARRIAGE \_ HIS (OR HER) ADDRESS BEFORE MARRIAGE 54. 6 100 City 6th ta Occupitry LIVING OR DECHASED \_\_\_\_ \_\_\_ DATE OF DECEASE CAUSS PRESENT, OR LAST, ADDRESS ..... 63. 1 160. Ctar DATE OF BIRTH - PLACE OF BURTH . CTTT IF BORN OUTSIDE U.S. INDICATE DATE AND FLACE OF ENTRY WHEN ACQUIRED? CTTIZENSHIP . WELESS OCCUPATION \_\_\_\_ LAST EMPLOYER 1.20 RMPLOYER'S OR BUSINESS ADDRESS OCCUPATION BRANCH OF SERVICI MILITARY SERVICE FROM . Date COUNTRY DETAILS OF OTHER GOVT. SERVICE, V.S. OR POREIGN

SEC. A. CHILDREN OR DEPENDENTS (Include partial dependents) 1. NAME NOT APPLICABLE TERLATIONEUTP ADDRESS CTTIZENSHIP PT ATTOMENTE ACT N NAMO CTTZENSHLP ADDRESS CR Fig. 44 280 AGE RT.ATTONOULD NAME CTTIZENSHIP ADDREEN FATHER (Give the same information for steplather and/or guardiur on a separate sheet) SEC. 5. FULL NAME -LIVING OR DECHASED LIVING DATE OF DECEASE ST., BALTIMOR PRESENT, OR, LAST, ADDRESS DATE OF BIRTH 21 HOV 1893 PLACE OF BIRTH CENTREVILLE, MARYLAND IF DORN OUTELDE U.A. INDICATE DATE AND PLACE OF ENTRY . CITIZENEHIP USA WHEN ACQUIRED, BIRTH WHERE? OCCUPATION AUTO DEALER LAST EMPLOYER EAST END AUTO CO- BALTIHORE EMPLOYED'S OR OWN BUSINESS ADDRESS 6505 PULASKI HWY, BALTIMORE MO, USA MILITARY ESERVICE PROM 1915 TO 1919 BRANCH OF EXEVIDE ARMY AVIATION COUNTRY USA. GT. BRITAIN DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN NONE 6. MOTHER (Give the same information for stepmether on a separate sheet) axc. FULL NAME LIVING OR DECEASED DECEASED DATE OF DECEASES THE HAJCAUSE CANCER AV, BALTIMORE MD, 115A PRESENT. OR LAST, ADDRESS St. & No. DATE OF BIRTH 14 AVG 1900 PLACE OF BIRTH ROMANS, DROME, FRANCE CUTIZENSHIP USA WHEN ACQUIRED? 1921 (7) WHERE? BALTO, MD, USA IF BOILN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOV. MIG- NEW YORK 3

	OCCUPATION MILLINERY LAST EMPLOYER EMPORIUM WORLD HILLY CO.
	EMPLOYER'S OR OWN BUSINESS ADDRESS VAK NOWN, CHICAGO, 111, USA
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<i>.</i>	COUNTRY DETAILS OF OTHER GOV'T RERVICE, U.S. OR FOREIGN
	NONE
B	ROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters)
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	PRESENT ADDRESS AV. BALTMORE, MD. USA-USA
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	PRESENT ADDRESS 64. & No. City State Coupling Crustaship
3.	FULL NAMEAGE
	PRESENT ADDRESS OLD City State Croupby Onlineably ONE
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	PRESENT ADDRESS BL & No. City State Ocuntry Cutanoship
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3. F.	ATHER-IN-LAW
	FULL NAME NET APPLICABLE
	LIVING OR DECEASED
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	DATE OF BIRTH PLACE OF BIRTH IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY
	IL BORN ODISTDE DTC THENOLE
	CITIZENSHIP WHEN ACQUIKED? WHERE?
	OCCUPATION LAST EMPLOYER

SEC. 9. MOTHER-IN-LAW FULL NAME NOT HPPLICABI CAUSE DATE OF DECEASE LIVING OR DECEASED PRESENT, OR LAST, ADDRESS Crusury State 31. & No. 1317 PLACE OF BIRTH . DATE OF BIRTH . IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY WHERE? WHEN ACQUIRED? CITIZENSHIP . LAST EXPLOYER OCCUPATION RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES: SEC. 10. AOB 65(?) RELATIONSHIP GREAT - UNCLE HENRY 1. NAME -ICE FRANCE AVEU FRENCH ADDRESS CITIZENEURP ( City 55(? GR LATIONSHIP REI HALAB L HARU ADDRESS TO CTIS AIRES ARGENTA BUENOS ELEVATORS Sh CITICESSORIP AGR RELATIONSHIP NAME. 3. ADDRES9 CITIZENSHIP Country Biste CILT 21. & No. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF SEC. U AGE 30 RELATIONSHIP COUSIN I. NAME LADE VIRGINIA NORFOLK ADDRESS N.Q. USA CITIZENSHIP . Sto 14 A No CILI TYPE AND LOCATION OF SERVICE (IF KNGWN) . RELATIONSHIP \_\_\_\_ 2. NAME . ADDRESS . CITIZENSIOP \_\_\_\_ State City Br. & No. TYPE AND LOCATION OF SERVICE (IF KNOWN) . AGE RELATIONSHIP. 3. NAME ... \_ ADDRESS -CITIZENSHIP \_\_ City GLALA 81 & No. TYPE AND LOCATION OF SERVICE (IF KNOWN) tak Charles and

42.7 BALTIMORE, MD, USA DX #1.3 SEC. 12. EDUCATION SCH ADDRESS PIKESVILLE, HD, UKA ELEMENTARY SCHOOL ME DONDGH. DATES ATTENDED 1450-34-31 GRADUATS? HIGH SCHOOL LUNDA HIGH HONTELEALH, ADDRESS MONTREAL QUE, CANADA DATES ATTENDED 1937- 1940 GRADUATE? COLLEUR SIR GEO LUTURITIS COLL, ADDRESS HONTREAL, QUE CANADA DATES ATTENDED 4140-1942 NONE OREE AKBOR, MICH, USA ADDRESS ANN OF MICHIGAN. Cita 1945 See PIS) DEGREES DATES ATTENDED SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE - U.S. OR FOREIGN ARMY LT OCT 1945 FEB Uze RABIE 0-937200 OH: FEL REMARKS: WHILE ENLISTED. SERIA ATLACTIVE SARVICE BOARD NUMBER 5-A ADDRESS HARTFORD, CONN. NUMBER OF COMPARISON CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. SEC. 14. PRON 15 AVG 45 TO 30 48 SEP ARMY DEPT EMPLOYING FIRM OR AGENCY ADDRESS CCD-GHG-FE SAN FRANCISCO, USA PUSTHASTER KIND OF BUSINESS CIVIC ULDING 506 541P NAME OF SUPERVISIOR LUB TTILE OF JOB LIHISON FFICER (MILITARY) YOUR DUTIES INTELLINEN ITER NALYST LOOPNINA 11 Fr2 REASONS FOR LEAVING FLOH. HKM AUG 48 m 15 48 HER PROM \_ DEPT APN EMPLOYING FIRM OR AGENCY

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EMPLOYING FIRM OR AGENEY DEPT / 42 MY ADDRESS ARMY LANGUAGE SCHOOL PRESIDIO OF MONTEGRY CAL, VEA RIND OF BUSINESS CIVIL AFFAIRS THE NAME OF SUPERVISOR WIRKA MUNAKATA TITLE OF JOB KESE ARCH EDITOR BALARY & AVALY FER STT. YOUR DIFTIES REVISED ARMY MAANUALS; PREPRINED CIVIL AFFAIRS REASONS FOR LEAVING COMMISSIONED; TRANSFERRED TO JAPPANA FROM NOV 1941 TO JUL 1997 EMPLOYING FIRM OR AGENEY T. EATON CO, LTD. ADDRESS ST. CATHERINE ST, MONTREAL, GUE, CANADA

KIND OF BUBINESS DEPT. STORE NAME OF SUPERVISON ET. CEHYDON TITLE OF JOB PHOTOGRAPHIC SALESMANDALARY'S 3D PAR WEEK VOUR DUTIES SOLD CAMERAS AND PHOTO SUPPLIES REASONS FOR LEAVING WAS PART-TIME JOB ACCEPTED

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CHCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: APPLICABLE NOT GIVE FIVE CHARACTER REFERENCES - IN THE U.S. - WHO KNOW YOU INTI-MATRLY - (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) SEC. 16. C117 Street and Mumber ALE BUB ADD. ALS - PRESIDIOL MUNTEREY C.AL. RES ADD. 2160 COOLSY. PALO ALTO CH1. GCROON CAF 1 BUS ADD UICALIFORNIA BERNELEY. CAL. RES ADD. 571 NORTH, CARLAND, CAL. LEOP GE Floore Ľ 3. CHEATHAM BUS ADD. UTE. PATRICE EDERICK, Mà. RES. ADD. LELE. CHURCH FREDERICK. MD. JUHN Mk DUS ADD. [13] KST NWIRNEY WASH. RES. ADD. 705 S. KCYAL ALEXANDRIA DRISCOLL 1. 6 11 IOWA AND UP BURFAU DES MUINES KUN'LHEL 14. RES ADD SEC. 17. dresses where possible.) State City Street sad Number -DC. WHISHINGTON BUS ADD. DEPT LAF RES ADD. 2310 VALLEY DS. ALEXANDRIA FINNEY VA. 6E02.6E 1. BUS ADD BALTIMERE AV PHLADELHIM CAN MORRIS D ES. ADD. COLLING AUS ADD. DEPT /STATE UMSHINGTON RADFORD 1. ADD NOVE RSS ADD TI ARACIDALE WHARTERED, SCHM. HIVINENIX ADD. 11 4. UNK HES ADD 303 E 2114 BALTIMORE, FID. BUS. ADD. ANTHONY SAL E

A CONTRACTOR OF THE OWNER AND THE OWNER A

ALC: NO.

SEC. 18. GIVE THREE NEIGHBORS AT YOUR, LAST NORMAL RESIDENCE IN THE U.S. -- (Give residence and business addresses where possible.) FRAN (317 Giste AUS. ADD. TRAVELERS' INS. HARTFORD. RES. AUD. 26 LILLEY W. HARTFORD. CONN WAN JAME. ING BUS. ADD. G. FOX CO. HARTFORD. CONN. RES. ADD. ANKLIN BUB, ANU STELGER) AARTFORD, BIS. ADD. SEC. 19. FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY! YES OF OTHER INCOME IF NOT. STATE BOURDES NAMER AND ADDRESSED OF BANKS WITH WHICH YOU HAVE ACCOUNTS BALTIMORE, NHILLARL BANK, HIGHLAND TOWN BALANCH, BALTIMORE, FID. В. C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, PANERUITETT OVE PARTICULARS, INCLUDING COURT: D. OIVE THREE CREDIT REFERENCES - IN THE U.S NAME LEE'S INC 1. ADDRIESS 347 2. NAME HONTGOHERY WARD DDB7789 NAME 11. & N CRY SEC. 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1933 TO 1931 3110 PRESSTMAN SE BALTIMORE-MD USA FROM 1437 ---- TO 1939 . 4561 HARVARDA HONTREAL-O NADA FROM 1939 TO 19412 1461 KOUNTAIN ST- MONTREAL NADA FROM 1942 TO 1942 26 LILLEY RD-W. wantn RTEORD SĄ FROM 1942 TO 1942 3) 22 6. 5 .... SE FROM 1448 TO PRESENT Country PAUL ST. FROM \_ Chalatry Citt Sec. 20 Dissurg FROM . 70 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES SEC. 21. A. FROMPLY 1917 TO SEP 1927 PARIS FRANCE FROM VILL HIM TO JUL 1924 HIMGARA PENINSULA CANTADA VISIT 21311 FROMSEP M37 TO JUL 1942 AUNTECAL CITANA DA STAR

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### SEC. 23. GENERAL QUALIFICATIONS

Å.	FOREIGN LANGUAGES (STATE DEGREE OR PROPICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")
	LANOUA PRAK FLUENT HEAD FAIR WRITE FAIR
	LANGUA PEAK FLUENT READ FLUENT WRITE FLUENT
	LANOUAGE BPEAK READ WRITE
Ø.	LIST ALL SPORTS AND HOBBLES WHICH INTEREST YOU: INDICATE DEOREE OF PROFI- CHENCY IN EACH:
	SWIMMING, SKIING, HOSSEMANSHIP, FOCTBALL - GOOD.
	BASEBALL, ICE HOCKEY, LACROSSE, VOLLEYEALL, BADHINTON- FAIR,
	PHOTOGRAPHIC PROCESSES - STRONG AMATEUR INTEREST.
C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR IXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
	HAVE AN ABILITY TO WRITE, EITHER EEPORTORIAL OR
	EDITORIAL, WHICH MIGHT BE SUITABLE FOR RESEARCH
	OR SPECIAL REPORTS WEITING.
D.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AQENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EXPLOYMENT SINCE 1939:
	NONE OTHER THAN DEPT OF ALMY FOR
	COMMISSION AS OFFICER.
E.	L. TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	MILITARY INTELLIGENCE DIV, WAR DEPT, + FBI
	CONDUCTED LOYALTY CHECK SOMETIME BETWEEN
	FEB 1947 AND JUN 1947.
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8EC. 24.	MISCELLANEOUS
	A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANI- ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOV- ERNMENT IN THE UNITED STATES? NO
••	ERNMENT IN THE ONTED BERSON NO
	IF "YES", EXPLAIN:
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	B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF 60, TO WHAT
· ·	OCCASIONAL WINES AND LIQUOR
·	SUCK & AMP, A 1 CONTRACTOR
, ,	O. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO. STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
	D. HAVE YOU EVER BEEN COURT-MARTIALED WHILK A MEMBER OF THE ARMED FORCES? IF ANSWER 13 "YES," GIVE DETAILS BELOW:
	D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER 13 "YES," GIVE DETAILS BELOW: NO
CP() 25	NO
SEC. 25.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
SEC. 25.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME
SEC. 25.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: BELATIONSHIP FATHER
	IF ANSWER 13 "YES." OF MEDIALIS DECOM.         NO         PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:         NAME         RELATIONSHIP         FATHER         ADDRESS         BLO BO.         ST. BALTIMORE MD         OUV         BLO BO.         CUV         ADDRESS         BLO BO.         ST. BALTIMORE MD         USA         COUGHY         YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN         IN WILL BE INVESTIGATED.
	IF ANSWER IS "YES." OF A DETAILS DELOW.         NO         PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:         NAME
	IF ANSWER 13 "YES." OF WE DETAILS DELOW.         NO       NO         PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:         NAMB       RELATIONSHIP         FATHER         ADDRESS       ST. BALTIMORE MD         BL & HO.         CHY       ST. BALTIMORE MD         VOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE.         IN WILL BE INVESTIGATED.         ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY         MAY BE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY
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		Note: Information contained here, is supplemental. PERSONAL HISTORY STATEMENT
tstrucție	ons:	<ol> <li>Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.</li> <li>Type, print or write carefully; illegible or incomplete forms will not receive consideration.</li> </ol>
	H	AVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS?
EC. 1.	PE	Telephone: 810
	A.	FULL NAME Mr Office: VL WOI C fULL NAME Mr Ext (Dee No Furst Middle Lest Home:
ant.		PRESENT ADDRESS
	B.	PERMANENT ADDRESS City State Country NICKNAME WHAT OTHER NAMES HAVE YOU USED? UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE
	B.	SE & No. City Blats Country
	B.	SE & No.     City     Bate     County       NICKNAME
		SE & No.     City     Bate     County       NICKNAME
	C.	SE & No.     City     Bate     County       NICKNAME
	C.	SE & No.     City     Bate     County       NICKNAME
	C.	SE & No.     City     Bate     Country       NICKNAME
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1	×8EC. 25.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:	HE ARMED FORC	ES?
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·	×sec. 25.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME	WIFE MD.	
	×SEC. 25. SEC. 26.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME	WIFE MD.	
	SEC 24	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME	WIFE MD. Country TS MADE HER	
	SEC. 26.	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME	WIFE MD. Country ITS MADE HER	
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×SEC. 27. I CERTH THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IM-MEDIATE DISMISSAL OR REJECTION OF MY APPLICATION. DATE Get more hiveryland 18 44 SIGNED AT Signature of Applicant USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER SIGN YOUR NAME AT THE END OF THE ADDED OF THE QUESTION TO WHICH THEY RELATE. MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE. 14. Sonce duquet 29, 1949, I have been imployed as detininistrative assistant to the Director of Plicuning, Stonsing Muthonity of Battindie City, at the Latery range of \$3,100 - \$3,900.

MILITARY RECORD AND REPORT OF SEPARATION CERTIFICATE OF BERVICE 0 937 200 IST LT GENERAL MEACHARTENS, FAR EAST COMMO, MILLITARY INTELLIGENCE . TOT AS FORT LANTON CENTER POOR HORTH ST. PALL STREET, BALTINORE IS, MARYLAND 12E .9 BROWN 5-10" 0 STUDENT, COLLEGE ---ĩ CONNECTILUT ILAS AICHTHEMACHTE MOND, -5 27 AM 46 (PRESS) CENSORENIP OFFICER 9335 NO. WH IT VICTORY HEDALS NONE HILITARY INTELLIGENCE SERVICE LANGUNGE SCHOOL, FT BAELLING, MINN. 18 SEP 46 83 SEP 36 RR |-| 23 oct ka 31 001 48 30 HOY 28. 5.90 SECTION, CEMERAL STAN CANET I ant

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# Strmy of the United States CERTIFICATE OF SERVICE

This is to certify that CORRECT DO 977 POD IST LT CORRECT PAR CAST COMMOND, MILITARY INTELLICENES SECTION, GENERAL STAFF hencently served in active Federal Service in the Stomy of the United States from 27 JUN 36 16 17 0CT 38

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Honorable Discharge

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This certificate is awarded as a testimonial of Stinest and Failliful Service to this centry.

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\*Flease Note: The in positions lists in remort-tire bs only, while the moment applicant was a college student. I have never applied for, nor held, a full-time civilian position.

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at consideration can be given to your physical fitness fo # job.	or )			The information contained in the answers to Question		veri-
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. 8. S. GOVERNMENT PRINTING OFFICE 10-630

### 17. MILIT. AY TRAINING (continued)

Rating received at end of this training: Tec 4 Duty assignment or rating after this training:Assignment to "ESIS." Dutes of duty assignment:Jan 1926 to Aug.1946

Second Special Service School attended: MISLS, Fort Snelling, Minn. Location: Fort Snelling, 11, Pinnesota Dates Attended: Jan 1946 To:Aug.1946 Rating received at end of this training:Second Lieutenant

What were you taught in Second Special Service School? Order of battle, military terms of the Jupanese armed forces.

Civil affairs, military administration of occupied areas, propaganda writing.

Duty assignment after this training: Student; translator; instructor,

That did you do dont a title dates	
and did he do carried to is any sesigner	at? Translated newspaper articles, ordinan-
and SC 2 sections and	
ces, SCAP directives, etc.	Fade instructor's guides
for civil affuire courses	sand theorem b garders

SECRET

Data: 13 October 1963

NENCLANDUN FO	082	Chief, Personnel Security Division/Office of Security
SUBJECT	.*	(P): Your Number. 37833

( 14)

1. In compliance with paragraph four (4) of your latest memorendum, subject as above, clearance to cover the following proposed change in Subject's status and/or use is hereby requested:

Ops Officer	Position Title	Ops Officer
GS-15	Grado	GS-15
DDP/SR Foreign Field Western European Area	Orgn Designation	DDP/WE Texternal Ops Station
	Headquarters	· · ·

Changes other than specified above: 2.

The proposed offective date of this change is: 13 October 1963. 3.

abare JOSEFH B. RAGAN Chief, Contract Personnal Division

18 OCT 1963 Date

Security Approval has been granted for the upprovention and by this request Chief, Personnel Dicurity Division

SECRET

SECRET (When filled in)

DATE: 31 July 1962

MENDRANDUM	FOR:	Chief, Contract Personnel Division
ATTENTION	•	Staff Agents Branch
FROM		Chief, Personnel Security Division
SUBJECT	•	#37833

4.57

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1. Reference is made to your memorandum dated 24 July 1962 in which a covert security clearance was requested to permit Subject's use as a Staff Agent, GS-14, by DDP/SR in the capacity of Operations Officer at

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be submitted to this office.

4. This clearance becomes invalid in the event that Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

U. D. O. Love W. A. Osborne /2-

(When filled in)

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#### PERSONAL HISTORY STATELENT (Appendix I)

Listed below are names of organizations identified by the Attorney General, under his responsibility pursuant to Executive Order 2835, dated 21 March 1947, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he, after appropriate investigation and determination, designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving thecommission of acts of force or violence to deny others their rights under the Constitution of the United States, or as seeking to alter the form of government of the United States by unconstitutional means.

Each applicant must review the following list of organizations for certification purposes, and signature on the lust page.

Abraham Lincoln School, Chicago, Illinois American Association for Reconstruction in Yugoslavia, Inc. American Committee for Protection of Foreign Born Amorican Committee for Yugoslay Rolief, Inc. The American Council for a Democratic Groce, formerly

known as the Greek American Council; Greek American Committee for National Unity Amorican Croatian Congress

Amorican League Against dar and Fascism

American League for Peace and Democracy, successor to American Loague Against War and fascism and prodecessor

of American Peace Hobilization

American Patriots, Inc.

American Peace Mobilization.

American Polish Labor Council

American Russian Institute of San Francisco

American Slav Congress

American Youth Congress

imerican Youth for Democracy

Armonian Progressive League of America

Association of German Nationals (Reichsdoutsche Vereinigung) Ausland-Organization der MSDAP, Overseas Franch of Nazi Party Black Dragon Society

California Labor School, Inc., 215 Earket Street, San Francisco, Cultfornia

Central Council of American Women of Croatian Descent.

also known us Central Council of American Croatian Tomen, National Council of Croatian Woman

Central Japanese Association (Beikoks Chuo Nipponjin Kai) Central Japanese Association of Southern California

The Sentral Organization of the German-American National Alliance (Deutsche-Amerikanische Einheitsfront) The Citizens Protective League

Civil Rights Congress and its affiliated organizations

and branchus.

The Columbians Communist Farty, U.S.A., formerly Communist Folitical Association, and its affiliates and committees, including:

> Citizens Committee of the Upper West Side (New York City) Committee to Aid the Fighting South

Dennis Defense Committee

Labor Research Association, Inc.

Southern Negro Youth Congross

United May Day Committee.

United Negro and Allied Votorans of America Congress of American Revolutionary Writers Congress of American Women

Connecticut State Youth Conference Council of African Affairs

Council for Pan-American Democracy

Dai Nippon Buteka Kai (Militagy Spring Society of

Federation of Italian War Vaterans in the U.S.A., Inc. (Associazione Nazionale Condattenti Italiani,

Federazione degli Stati Uniti d' America)

Friends of the New Germany (Froundo dos Neuen Deutschlands) Friends of the Soviet Union and its successor

American Council on Soviet Rulations, both predecessors of the National Council of American Soviet Friendship

George Washington Carver School, New York City German-American Bund (Amerikadeutscher Volksbund)

The Gorman-American Republican Longue

German-American Vocational League (Deutscho-Amerikanische Berufsgemeinschaft)

Hoimuska Kai, also known as Nokubei Heicki Girusha Kai, Zaibel Nihonjin, Heiyaku Girusha Kai, and Zaibei Heirusha Kai (Japanese Residing in America Military

Conscripts Association)

Hinodo Kai (Imperial Japanese Reservists) Hinomarı Kai (Rising Sun Flag Society - a group of Japanese War Veterans)

Hokubei Zaigo Shoke Dan (North American Reserve Officers Association)

Hollywood Writers Mobilization for Defense

Hungarian-American Council for Democracy

International Labor Defense

International Workers Order, including People's Radio Foundation, Inc.

inpanese Association of America

Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)

Japanese Overseas Convention, Tokyo, Japan, 1940 Japanese Protective Association (Recruiting Organization) Jefferson School of Social Science, New York City Jewish Peoples Committee Jikyoki lin Kai (Current Affairs Association)

Joint Anti-Fascist Refugee Committee

Kibel Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan)

Ku Klux Klan

Kyffhacuser, also known as Kyffhacuser League (Kyffhacuser Fellowship

(Kyffhaouser Kameradschaft)

Kyffhaouser War Relief (Kyffhacuser Kriegshilfswerk)

Loague of American Writers

Lictor Society (Italian Black Shirts)

Macedonian-American People's Loague Mario Morgantini Circle

Eichigan Civil Rights Federation

Nanka Toikoku Gunyudan (Imperial Lilitary Friends Group or Southern California War Veterans) National Committee for the Defense of Folitical Prisoners National Committee to Win the Feace National Council of American-Soviet Friendship National Council of Americans of Croatian Descent National Federation for Constitutional Libertics National Nogro Congress Nature Friends of America (sines 1935) Negro Labor Victory Committee New Committee for Publications Nichibei Kogyo Kaisha (The Great Fujii Theatro) Northwest Japonese Association Ohio School of Social Sciences The Posee Movement of Ethiopia Peoples Educational Association (Incorporated under

nomo Los Angeles Educational Association, Inc.), also known as Feeples Educational Center, Peoples University, Feeple's School People's Institute of Applied Religion

Philadelphic School of Social Science and Art

Photo Longie (New York City)

Prolotarian Party of Amorica

Protostant War Voterans of the U.S., Inc. Revolutionary Workers Longue

Sakura Kai (Patriotic Society, or Cherry Association composed of veterans of Russe-Japanese War)

Samuel Adams School, Boston, Massachusetts School of Jewish Studies, New York City Scattle Labor School, Scattle, Washington Serbian Vidordan Council

Shinto Temples

Silver Shirt Legion of America Slovenium-American National Council Socialist Workers Party, including American Committee for European Workers' Relief Sokoka Hai (Fatherland Society) Suike Sea (Reserve Officers Association Los Angeles) Tom Paize School of Social Science, Philadelphia, Pernsylvania Tom Paine School of Westchester, New York United Committee of South Slavic Americans United Earlom Tenants and Consumers Organization Votorizz of the Abraham Lincoln Brigade Walt Taitman School of Social Science, Newark, New Jorsey Washington Book Shop Association Washington Committee for Democratic Action Visconsin Conference on Social Legislation Workers Alliance Workers Party, including Socialist Youth Longuo Young Communist Lengue

I cortify that I have read the names of the above-listed organizations, and that I am not, nor have I been, a member of; that I have not contributed to, received literature from, or attended meetings of any organization listed, except as indicated and explained below:

1.

	(Organization)		(Dates of Members	ship)
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	Annie The Dribnoss)	pie.	// (Signature)	·
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	SECURITY APPROVAL	TANKIEKYKIAKA
0	monuser Dente Descond Officer	2.4
To :	TXYXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Date: 10 June 1949
From :	Chief of Inspection and Security	Number: 37833
Subject:		
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SECRET

1. Note "X" below:

2.

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4-00000

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above  $\mathbf{X}$  date this approval becomes invalid.

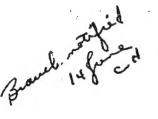
Your memorandum dated 14 March 1949 stated Subject is an applicant for OPC.

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TAL'ST. CEI

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Chief, Personnel Security Division





FCRM 1:0. 38-101 MAY 1949